

Nathan J. Waddoups

University of South Carolina
The Darla Moore School of Business
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EDUCATION

Ph.D. Candidate in Accounting

University of South Carolina, Columbia, SC
Anticipated August 2018

Master of Accounting

Brigham Young University, Provo, UT
April 2010

Bachelor of Science – Accounting

Brigham Young University, Provo, UT
April 2010, *Magna cum Laude*

RESEARCH ACTIVITIES

Research Interests

Managerial Accounting; Behavioral; How Performance Feedback Influences Employee Behavior

Dissertation

“Feedback frequency, relative performance information, and outside-the-box thinking”– Writing Phase (proposal defended February 2017, data collected April 2017).

Working Papers

“Organizational openness, relative performance information, and employee performance” with Andrew Newman and Bryan Stikeleather

“Discretionary financial policies, decision making, and management control” with Scott Jackson and Marlys Lipe

Work-in-Process

“If everyone is special then no one is: How the provision and distribution of subjective performance ratings affects employee performance” with Andrew Collins, Andrew Newman, and Bryan Stikeleather –Data Collection Phase

Conference Presentations

Presentation of: “Organizational openness, relative performance information, and employee performance” with Andrew Newman and Bryan Stikeleather. Presented at Management Accounting Section Meeting, San Juan, Puerto Rico, January 2017

Presentation of: “Organizational openness, relative performance information, and employee performance” with Andrew Newman and Bryan Stikeleather. Presented at BYU Accounting Symposium, Provo, UT, October 2016

Discussion of: “Are forced rankings fixing a problem or creating one? The joint effect of the leniency of the compensation setting and the precision of performance measurement on task enjoyment and productive output” by Bernard Reichert. Presented at Management Accounting Section Meeting, San Juan, Puerto Rico, January 2017

Conferences Attended

AAA Management Accounting Section Midyear Meeting and Doctoral Consortium, San Juan, PR, 2017

AAA Accounting Behavior and Organizations Section Midyear Meeting and Doctoral Consortium, Albuquerque, NM, 2016

AAA Management Accounting Section Midyear Meeting and Doctoral Consortium, Dallas, TX, 2016

AAA/Deloitte/J. Michael Cook Doctoral Consortium - 2015

AAA Management Accounting Section Midyear Meeting and Doctoral Consortium, Newport Beach, CA, 2015

AAA Accounting Behavior and Organizations Section Midyear Meeting and Doctoral Consortium, Philadelphia, PA, 2014

BYU Accounting Research Symposium, Provo, UT, 2010, 2012, 2015, 2017

Research Assistantships

University of South Carolina, Darla Moore School of Business

Research Assistant for Andrew Newman – Fall 2013 through present

Research Assistant for Bryan Stikeleather – Fall 2015 through present

Research Assistant for Marlys Lipe – Fall 2015

Brigham Young University, Marriott School of Business

Research Assistant for Peter Madsen – Spring 2013

Service Activities

Discussant, MAS Research Conference 2017

Reviewer, MAS Research Conference 2015, 2017

Ad hoc reviewer, Advances in Accounting Behavioral Research, 2015

TEACHING

University of South Carolina, Columbia, SC

Instructor – ACCT 225, Introductory Financial Accounting (Summer 2013, Fall 2013, Fall 2014, Spring 2015)

Instructor – ACCT 226, Introductory Managerial Accounting (Spring 2014, Summer 2015)

ClockWork Accounting, Provo, UT

Instructor – Non-Profit Accounting and Introductory Accounting (2008-2012)

PROFESSIONAL EXPERIENCE

Business Owner (BMNW Inc.), Provo, UT

Online Publishing and Promotion, July 2008 – July 2013

Ernst and Young LLP, Palo Alto, CA

Audit Intern, January 2009 – April 2009

HONORS AND ACHIEVEMENTS

- University of South Carolina School of Accounting Outstanding Doctoral Student Teaching Award, 2015
- AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow—2015
- \$2,500 Grant from Moore School Research Foundation
- Full Academic Scholarship, Brigham Young University, 2005-2010

PROFESSIONAL AFFILIATIONS

American Accounting Association

- Managerial Accounting Member
- Accounting, Behavior, and Organizations Section Member