

CHRISTINA B. HYMER

Department of Management • Darla Moore School of Business • University of South Carolina
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EDUCATION

Ph.D. in Business Administration, Management emphasis anticipated May 2021
Darla Moore School of Business, University of South Carolina

Bachelor of Science, Industrial and Labor Relations May 2012
School of Industrial and Labor Relations, Cornell University

One-Year Direct Enrollment Study Abroad, London School of Economics May 2011
Concentration: Human Resources Management

RESEARCH

Interests

Identity; Work Transitions; Proactivity at Work; Work Environments

Publications

***Bailey, C. C.**, & Dragoni, L. 2013. "Repatriation after global assignments: Current HR practices and suggestions for ensuring successful repatriation", *HR People and Strategy Journal*, 36 (1): 48-57.

Works in Progress

Liu, X., Park, J., **Hymer, C. B.**, & Thatcher, S.M.B. (in progress). Multidimensionality: A cross-disciplinary and cross-level review and integration. *Proposal accepted for submission to Journal of Management Review Issue. Revise and resubmit due June 2018.*

Weller, I., **Hymer, C. B.**, Nyberg, A., & Ebert, J. (in progress). Matching: Cogs and wheels for strategic human capital resources. *Academy of Management Annals, under review (3rd round R&R due June 2018)*

Dragoni, L., Li, H., **Hymer, C. B.**, Woodruff, T., Young, L. (in progress). The impact of ambidextrous leadership in goal orientation on teams' adaptive performance. *Preparing for submission.*

Hymer, C. B., Thatcher, S. M. B., & Ravlin, E. C. (in progress). Identity work behaviors after an international experience. *Conducting data collection.*

Hymer, C. B., Thatcher, S. M. B., & Bliese, P. D. (in progress). Examining the trajectories of employee attitudes. *Conducting data collection.*

Conference Presentations

Hymer, C. B. "A Holistic Understanding of Shared Workspaces: A Guiding Typology and Framework" at the upcoming 2018 Academy of Management Annual Conference, Chicago, IL.

Hymer, C. B., & Ravlin, E. C. "Identity Work Behaviors After an International Experience" at the upcoming 2018 Academy of Management Annual Conference, Chicago, IL. *Note: This presentation will be presented at the following symposium: "Identity Transitions: Advancing Theories on When and How Individuals Evolve Their Sense of Self"*

Chaired Symposia

"Identity Transitions: Advancing Theories on When and How Individuals Evolve Their Sense of Self" Symposium at the upcoming 2018 Academy of Management Annual Conference, Chicago, IL

SERVICE

Institution

Co-chair

Doctoral Student Roundtable, Darla Moore School of Business 2017 – present

Management Department Representative

Doctoral Student Association, Darla Moore School of Business 2016 – present

Academic Research Assistant

University of South Carolina, Columbia, SC
Dr. Sherry Thatcher, Fall 2016 – Spring 2017
Dr. Elizabeth Ravlin, Fall 2017 – Spring 2018

Professional

Reviewer

Academy of Management: OB Division, 2017 – present

AWARDS & GRANTS

Riegel & Emory HR Center Research Grant for Hymer, C.B., Thatcher, S.M.B., "Exploring the intersection between work and flexible space within shared workspaces" (Awarded \$3,140, 2017)

Moore School Research Grant Program for Ravlin, E.C., Hymer, C.B., "Identity work behaviors after an international experience" (Awarded \$5,000, 2017)

WORK EXPERIENCE

Deloitte Consulting, New York, NY and Nashville, TN

Consultant, HR Transformation (SAP/SuccessFactors) 2014-2016

Analyst, HR Transformation (SAP/SuccessFactors) 2012-2014

Goldman Sachs, London, United Kingdom

Summer Human Capital Analyst 2011

Morningstar, London, United Kingdom

Human Resources Intern 2011