

SILVIA CLARK

Department of Management · Darla Moore School of Business · University of South Carolina
Columbia, SC 29208 · 1014 Greene Street · silvia.clark@grad.moore.sc.edu

EDUCATION

Pursuing Ph.D. in Business Administration entered program fall 2017
Management emphasis
University of South Carolina, Columbia, SC

Master of Business Administration 2014 - 2016
International Business emphasis
Texas State University, San Marcos, TX
GPA 4.0

Bachelor of Arts, International Studies 2010 – 2013
International Business emphasis
Texas State University, San Marcos, TX
Summa Cum Laude, GPA 4.0

RESEARCH INTERESTS

Individual Differences, Employee Engagement, Cross-Cultural Management, Faultlines,
Turnover

UNDERGRADUATE HONORS THESIS

“Organizational Behavior and Human Resource Management Practices:
A Comparison Between The United States and Brazil Based on
Hofstede’s Cultural Framework.” (directed by Dr. Robert Konopaske) December 2013

RESEARCH EXPERIENCE

- Graduate Research Assistant at Texas State University 09/2015 – 12/2016
- Coded over 800 studies for meta-analysis of coefficient alpha
for scores on the NPI 2015

AWARDS and HONORS

- McCoy Fellowship of Excellence at Texas State University 2015
- Gary V. Woods Scholarship, awarded by McCoy College of
Business Administration at Texas State University 2014
- H.C. Vivian Memorial Endowed Scholarship, awarded by
McCoy College of Business Administration at Texas State Univ. 2014
- Two Awards for Academic Excellence, College of Liberal Arts,
at Texas State University 2012, 2013

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JOURNAL PUBLICATIONS

Miller BK, Nicols KM, Clark S, Daniels A, Grant W (2018). Meta-analysis of coefficient alpha for scores on the Narcissistic Personality Inventory. *PLoS ONE* 13(12): e0208331.

CONFERENCE PRESENTATIONS

Clark, S., Thatcher S., Carpenter N., (2018). "Cultural Faultlines and Counterproductive Work Behaviors." Academy of Management, August 2018.

Clark, S., Korsgaard, M.A., (2018). "*Making the Move: Self-Enhancement as a Predictor of Engagement in Proactive Development and Leader Self-Identity Transition.*" Academy of Management, August 2018.

Miller, K., Brian, Nicols, K.M., Clark, S., Daniels, A., Grant, W. (2018). "*Meta-analysis of coefficient alpha for scores on the Narcissistic Personality Inventory.*" Society for Industrial and Organizational Psychology, April 2018.

Valle, Matt, Zivnuska, Suzanne, & Clark, Silvia (2016). "*Negative Environments, Moral Disengagement and Outcomes.*" Southern Management Association, October 2016.

WORKS IN PROGRESS

Hymer, C., Korsgaard, A., Thatcher, S., Clark, S. "*Making the Move. Identity Transitions Among Leaders*" (in progress). – Qualitative data is currently being coded by independent coders. To be completed by summer 2019.

Clark, S., Ployhart, R.E., Hendricks, J.L., "Demographic Faultlines and Collective Turnover." (in progress). Data analysis underway.

PROFESSIONAL SERVICE

- Reviewer, Academy of Management Annual Meeting, OB Division, 2019
- Co-chair, Management Department Doctoral Student Round Table 2018-2019

PROFESSIONAL MEMBERSHIP

- Academy of Management (AOM)

LANGUAGES

- German: native
- English: full professional proficiency

SOFTWARE PROFICIENCY

R Studio statistical software, Microsoft Office (Word, Excel and its data analysis package), Power Point, Outlook.