

# Xiaomei (Grazia) Xiong

University of South Carolina  
Darla Moore School of Business  
1014 Greene Street, Columbia, SC 29208  
[grazia.xiong@grad.moore.sc.edu](mailto:grazia.xiong@grad.moore.sc.edu)

## EDUCATION

**Ph.D. in Accounting**, Anticipated May 2022  
University of South Carolina, Columbia, SC

**Master of Science in Accounting**, December 2016  
University of Missouri-Kansas City, Kansas City, MO  
Honor Recipient

**Bachelor of Arts, Italian Language and Culture Studies**, June 2010  
Xi'an International Studies University, Xi'an, China

## RESEARCH ACTIVITIES

### Research Interests

Managerial Accounting; Behavioral Accounting Research

### Publication

Jung, J.C. and X.G. Xiong. 2017. SoftBank's Acquisition of Sprint Nextel. *Asian Case Research Journal*. 21(2).

### Research in Process

"Pay Transparency: Too Much of a Good Thing? A Joint Analysis of Levels of Pay Transparency and Relative Performance Information" with Andrew Newman and Robert Grasser, 2019 – data collection stage.

"The Effect of Music Listening and Time Pressure on Work Performance of Millennial Accountants" with Leigh Salzsieder and Tammie Schaefer, 2019 – preparing for submission.

### Academic Conference Attendance

- AAA Management Accounting Section Research Conference (2019)
- AAA ABO/Behavioral Research Conference (2018)
- University of South Carolina Palmetto Symposium (2018, 2019)
- Graduate Research Accounting Conference at Emory University (2018, 2019)

## **Research Assistantships**

University of South Carolina, Columbia, SC

Andrew (Drew) Newman, Ph.D. – Summer 2018 to present

Robert Grasser, Ph.D. – Spring 2019, Summer 2019

Scott Jackson, Ph.D. – Fall 2017, Spring 2018, Summer 2018

Marlys Gascho Lipe, Ph.D. – Fall 2017, Spring 2018

University of Missouri – Kansas City, Kansas City, MO

Leigh Salzsieder, Ph.D. – January 2016 to December 2016

Jae C. Jung, Ph.D. – January 2014 to July 2014

## **TEACHING**

**University of Missouri-Kansas City, Kansas City, MO**

*Instructor* – ACCTG 210, Introduction to Financial Accounting – Fall 2015

**Jilin Huaqiao Foreign Languages Institute, Chuangchun, China**

*Lecturer* – Elementary Italian (II); Extensive Reading of Italian – Fall 2010

## **HONORS AND ACHIEVEMENTS**

- IMA Doctoral Summer Research Scholarship, \$5,000, 2019
- Research Grant from Riegel and Emory Human Resources Center, \$3,750, 2019
- Commencement Speaker for the Henry W. Bloch School of Management, UMKC, 2016
- Graduate Teaching Assistant Superior Teaching Award, UMKC, 2015-2016
- Graduate Teaching Assistant of the Year, Henry W. Bloch School of Management, UMKC, 2015-2016
- Vice Chancellor for Student Affairs and Enrollment Management Honor Recipient, UMKC, 2016
- UM System Graduate Student Leadership Development Program, 2015-2016
- Edward A. Smith Urban Leadership Internship, UMKC, 2015
- Thomas and Alice Miller Scholarship, UMKC, 2014
- UMKC Chancellor's Non-Resident Scholarship, 2013-2016
- Award of 9th World Italian Culture Week Essay Contest- L'Italiano tra Arte Scienza e Tecnologia, 2010
- China's National Scholarship, 2007 & 2009

## **PROFESSIONAL EXPERIENCE**

**Kansas City Area Transportation Authority, Kansas City, MO**

*Project Manager*, February 2017 to July 2017

*Project Management Intern*, June 2015 to August 2015

**Applause App Quality Inc., Boston, MA**  
*Finance Intern, May 2016 to August 2016*

**H&R Block World Headquarters, Kansas City, MO**  
*Expat Tax Advisor, August 2014 to May 2015*

**The HALO Foundation, Kansas City, MO**  
*Accounting Intern, January 2014 to July 2014*

**China FAW Group, Changchun, China**  
*Italian-Chinese Interpreter and Translator, December 2010 to January 2012*

### **PROFESSIONAL SERVICE**

- Discussant for Graduate Research Accounting Conference at Emory University, 2019
- Moderator for AAA ABO/Behavioral Research Conference, 2018
- Director of International Student Mentorship Program, UMKC, 2016
- Director of Membership, Beta Alpha Psi, Epsilon Delta Chapter, UMKC, 2016
- Treasurer of Kansas City Chinese Association, 2014-2015
- International Student Ambassador of UMKC, 2014-2015

### **PROFESSIONAL AFFILIATIONS**

American Accounting Association

- Managerial Accounting Section member
- Accounting, Behavior, and Organization Section member

Institute of Management Accountants member