Hospice Social Worker

Job Summary:
To deliver varied social work services to Hospice patients and families. To provide initial emotional, psychosocial assessments, ongoing counseling, and community education, outreach, and referral. The Hospice social worker is an integral part of the Hospice IDG.

Qualifications:
A Hospice Social Worker must meet at least one of the following options:

1. Have an MSW degree from a school of social work accredited by the Council on Social Work Education (CSWE), and one year experience in a health care setting.
2. Have a baccalaureate degree in social work (BSW) from a school of social work accredited by the CSWE, and one year of experience in a health care setting and be supervised by an MSW from a school of social work accredited by the CSWE and who has one year of experience in a health care setting.
3. Have a baccalaureate degree in psychology, sociology, or other field related to social work, and at least one year of social work experience in a health care setting and be supervised by an MSW from a school of social work accredited by the CSWE and who has one year of experience in a health care setting.

Knowledge/Skills/Ability: Ability to work independently, make accurate, and at times, quick judgments. Ability to respond appropriately to a crisis outside of a hospital setting. Acceptance of and adaptability to different social, racial, cultural, and religious modes.

Essential Functions
- Performs initial psychosocial, emotional, and bereavement assessments and assists in the development and implementation of a goal-directed IDG care plan.
- Conducts ongoing reassessments of patient/family needs and counseling as required.
- Observes, assesses, and brings to IDG meetings information regarding psychosocial, emotional, physical, and financial conditions affecting the patient and family.
- Assumes the active role of advocate for the patient/family unit.
- Documents comprehensive psychosocial, emotional, and bereavement assessment clearly and concisely in a timely manner.
- All patient/family visits, telephone contacts, and referral actions are recorded in the patient record per policy.
- Provides ongoing counseling related to issues of death and dying to the patient and family as needed.
- Attends staff members, IDG, and other meetings as assigned and appropriate.

Works closely with IDG members, Administrator, and patient emotional support team (other social workers and chaplains).

I have read the above job description and understand the duties and responsibilities associated with the position. I can perform the essential functions of this position without specific accommodations.

_______________________________________________________  __________________________________
Employee Signature                                      Date