**RHC Job Description**

<table>
<thead>
<tr>
<th>TITLE:</th>
<th>Behavioral Health Counselor - Integrated Model</th>
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<tbody>
<tr>
<td>Incumbent:</td>
<td>Date: 1.2019</td>
</tr>
<tr>
<td>Supervisor’s Name/Title:</td>
<td>Chair of Behavioral Health</td>
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<tr>
<td>FLSA Status:</td>
<td>Exempt</td>
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<tr>
<td>Business Group/Division/Department:</td>
<td>Clinical – Behavioral Health</td>
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</table>

**PURPOSE:** Support a model of Integrated Care. Perform the functions of a Behavioral Health Counselor within interdisciplinary, integrated team, within Federally Qualified Community Health Center, located in Spartanburg and Cherokee counties; following the Health Resources and Services Administration (HRSA) guidelines.

**Duties and Responsibilities:**

- Work within the established organizational baseline of integrated primary health and behavioral health capability.
- Provides direct care, to provide assessment of client needs, counseling and access to needed and appropriate services including service linkage, case management and client advocacy functions.
- Maintains documentation on client appointments, interactions and interventions and prepares related reports;
- Develops and reviews, in collaboration with the patients, the individual plan of care to measure progress regarding goals and objectives;
- Participates in clinical supervision, staffing, consultations, training and related meetings and seminars; Attends interdisciplinary team meetings to discuss recommendations for client plan of care;
- Consults with representatives of other agencies or programs to coordinate client treatment services and case management services;
- Performs discharge and aftercare planning; Performs follow-up with clients to determine their progress and adjustment during and after services.
- Continues to strive for professional growth and development by expanding knowledge relevant to programs and the treatment of patients. Maintains appropriate licensure and certifications as an Independent Practitioner in behavioral health in South Carolina.
- Demonstrates a willingness to learn and openness to feedback from patients, coworkers and supervisory staff to promote a culture of respect for others.
- Understands and demonstrate compliance with both Health Services and Resources Administration (HRSA) and ReGenesis Health Care program requirements.
- Be a steward for the mission of ReGenesis Health Care.

**Competencies**

- To perform the job successfully, an individual should demonstrate the following competencies to perform the essential functions of this position.

  **Customer Care**—the individual provides quality services to both internal and external customers

  **Interpersonal Skills**—the individual has good insight and an awareness of others, to recognize and apply the appropriate skills to work effectively and collaboratively in a team setting

  **Oral/Written communication**—the individual speaks clearly and edits written documents for effective communication of information

  **Decision Making/Judgment**—utilizes support to make difficult decisions and can think independently, when appropriate, to make timely, informed decisions using an
**Qualifications:**

Current LICSW, LMFT, or LPC license in state of practice. *No intern or associate status accepted at this time.*

Must have experience with providing clinical services to children and families, preferably in a health care setting;

Familiarity with evidence-based treatment modalities and crisis management;

Knowledge of mental health practices and integrated care;

Ability to foster a collaborative team environment and embrace a culturally diverse setting;

Be operationally proficient to technological aspects of medicine, including ease of electronic medical records, MS Office applications and language translation assisted devices.

Demonstration of productive interpersonal communication skills, both verbal and written;

Problem-solving and critical thinking skills; Ability to remain focused and accurate under pressure; and

Experience of efficient work practices independently and as part of a health care team;

Reliable transportation to work at multi-locations of ReGenesis Health Care.

**Physical Demands**-

- Standing and/or Sitting for extended periods of time based on treatment
- Ability to move around the health center independently

**Active Learning**—Maintains licensure/certifications and skills for continuous professional development.

**Quality control**—the individual demonstrates accuracy and thoroughness and monitors own work to ensure quality.

**Adaptability**—the individual adapts to changes in the work environment, manages competing demands and is able to deal with frequent change, delays or unexpected events.

**Self-Direction**—Takes initiative, Ability to maintain a strong work ethic without direct supervision at all times

**Diversity**—the individual is accepting and able to work with individuals from a diverse background

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Employee Signature ___________________________ Date _____________

Supervisor Signature ___________________________ Date _____________

Human Resources Signature ___________________________ Date _____________