

USC'S BRIDGE TO FACULTY PROGRAM

Job Announcement	
Title	Bridge to Faculty Postdoctoral Scholar in the College of Social Work University of South Carolina
The Invitation	<p>The College of Social Work at the University of South Carolina invites applications for a postdoctoral scholar as part of the inaugural cohort of the University's new Bridge to Faculty program. We invite applications from outstanding scholars whose work contributes to, advances, or expands the boundaries of research and methodological strategies in areas such as children, youth, and families; community-engaged and qualitative research; quantitative analyses (using primary or secondary data); marginalized and/or vulnerable populations; or social, economic, or health disparities. Qualified early-career scholars will have successfully defended their dissertation by July 31, 2023 or have completed a PhD in social work or a related discipline from an accredited institution within the last 3 years. The College of Social Work is committed to building and supporting a diverse, inclusive, and equitable community of scholars and students and shares the University's goals regarding faculty diversity and inclusive excellence. The College is also committed to quality mentorship to advance the research, grantsmanship, and other professional development goals of early-career scholars.</p>
Bridge Program Overview	<p>Designed to attract, support, and retain scholars from groups historically underrepresented in their departments or fields, the "Bridge to Faculty" program is the University of South Carolina's newest and most promising initiative. Manifesting the University's commitment to "cultivating a more diverse, equitable, and inclusive campus where every individual has the opportunity to flourish and thrive," the program seeks to recruit early-career scholars who, if successful during the post-doctoral period, may have the opportunity to transition to tenure track faculty at the University of South Carolina starting in the 2025-2026 academic year.</p> <p>The Bridge to Faculty Program enables scholars to deepen their research expertise, expand their scholarly profiles, undertake academic research with College of Social Work faculty conducting research in areas aligned with the scholar's research agenda, and strengthen the College's and University's research community through their diverse perspectives. The Bridge to Faculty postdoctoral scholar in the College of Social Work will join eleven other scholars from across the university who will form a dynamic and supportive community of scholars.</p> <p>Situated in USC's Office of Diversity, Equity, and Inclusion, Bridge to Faculty Scholars have a unique opportunity to receive:</p> <ul style="list-style-type: none"> • Professional development preparing the scholar for a full-time faculty position • Training and development in research, pedagogy, and strategic engagement • Additional mentorship from senior professors and University administrators • Networking and connection-building with university administration • Opportunities to engage and practice as an active member of the University of South Carolina community
Expectations & Primary Duties	<p>The Bridge to Faculty Scholar in the College of Social Work is expected to: 1) establish a robust program of research, 2) participate in the intellectual life of the College, 2) meet regularly with faculty mentors; 3) participate in professional development opportunities and 4) collaborate across the College and University when deemed appropriate and/or advantageous to the scholar's career development. The scholar will have access to institutional and departmental resources specifically designed to support their readiness for a tenure-track position.</p>

USC'S BRIDGE TO FACULTY PROGRAM

Qualifications & Application Process	<p>Qualifications: The search committee welcomes applications from candidates who contribute to increasing diversity in their fields, as historically underrepresented persons in higher education, and/or by pursuing scholarship that contributes to understanding issues of diversity, equity, inclusion, past or present.</p> <p>Qualified candidates should submit the following:</p> <ul style="list-style-type: none"> • Successfully completed a PhD in social work or a related discipline from an accredited institution within the last three (3) years or defended their dissertation by July 31, 2023. • A cover letter describing the applicant's interest in being a postdoctoral scholar, specifically at the University of South Carolina College of Social Work, and relevant personal and professional background. In addition, the applicant should identify two (2) faculty members who could act as their postdoctoral mentors while they are in residence at USC. • A curriculum vitae including name, mailing address, telephone number, and email address. • Transcripts (indicating completion of a PhD within the last three (3) years or expected completion of a PhD by July 31, 2023). • A personal statement sharing how your experiences related to diversity, equity, and inclusion can help advance the University's goal of "cultivating a more diverse, equitable, and inclusive campus" (1-3 pages). Varied socioeconomic and diverse identities/experiences discussed may include: <ul style="list-style-type: none"> ○ First-generation college graduate (neither parent/guardian completed a baccalaureate degree) ○ Member of ethnic and/or racial groups historically excluded from and/or underrepresented in higher education ○ Other identities and/or experiences historically underrepresented and/or marginalized within higher education, including, but not limited to, gender and/or sexual orientation; military veterans; holding DACA, TPS, refugee, or asylee status; single parents; and those who experienced housing or food insecurity • Statements of research and teaching (three-page limit each, double-spaced) • Up to two (2) writing samples (preferably scholarly peer-reviewed publications; manuscripts under review, dissertations, and other research or scholarly writings are also acceptable) • A list of three (3) references with names, addresses, telephone numbers, and email addresses. If the candidate has not yet defended their dissertation, one of the references must be the dissertation chairperson/supervisor confirming that the dissertation defense and/or PhD will be completed by July 31, 2023. • Any accommodations requested • References may be requested <p>Postdoctoral applicants must be eligible and authorized to work in the US without an employer-sponsored visa.</p>
Application Deadline & Instructions	<p>To ensure full consideration, application materials should be submitted by March 18, 2023 at https://uscjobs.sc.edu/postings/139615. Priority will be given to applications received by February 28, 2023. If you have any questions about the application process or this position, please contact, Search Chairperson, Nikki R. Wooten, PhD, Associate Professor, College of Social Work at nwooten@sc.edu.</p>
Salary & Conditions	<p>The salary is competitive with similar postdoctoral fellowships, and the position includes a generous benefits package including access to medical, vision, dental, and life insurance. Each fellowship award is 12 months and may be renewable for only one additional year upon demonstration of academic and research productivity. This position will begin Fall 2023.</p>

USC'S BRIDGE TO FACULTY PROGRAM

<p align="center">About the College</p>	<p>Founded in 1968, the University of South Carolina College of Social Work's mission is to promote social well-being and social justice with vulnerable populations through dynamic teaching, research and service conducted in collaboration with diverse people of South Carolina, the nation and the international community. The College provides BSW, MSW and PhD degrees. The College has a collaborative interdisciplinary research environment with faculty who have been externally and internally funded to conduct research on evidence-based interventions; school behavioral health; children, youth, and families (child welfare, autism, substance use); military behavioral health; gerontology; immigration; and health disparities (kidney disease/transplants, prostate cancer). Our award-winning faculty and students have been recognized nationally and internationally for their scholarship, leadership, and service. Both PhD and MSW students receive research assistantships to collaborate with faculty.</p>
<p align="center">USC HR's Diversity Statement</p>	<p>At the University of South Carolina, we strive to cultivate an inclusive environment that is open, welcoming, and supportive of individuals of all backgrounds. We recognize diversity in our workforce is essential to providing academic excellence and critical to our sustainability. The University is committed to eliminating barriers created by institutional discrimination through accountability and continuous process improvement. We celebrate the diverse voices, perspectives, and experiences of our employees.</p>
<p align="center">USCs EEO Statement</p>	<p>The University of South Carolina does not discriminate in educational or employment opportunities on the basis of race, sex, gender, gender identity, transgender status, age, color, religion, national origin, disability, sexual orientation, genetics, protected veteran status, pregnancy, childbirth or related medical conditions.</p>