

Rita Jing-Ann Chou, Ph.D., MSSW
Curriculum Vitae (Abbreviated)

College of Social Work
University of South Carolina
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EDUCATION AND TRAINING

Ph.D. in Social Welfare, University of Wisconsin-Madison (2006). Dissertation: Facility proprietary status, role overload, workplace support and job satisfaction of direct care workers in assisted living.

Ph.D. in Anthropology, State University of New York-Stony Brook (1987). Dissertation: Health and sociocultural factors related to life satisfaction: A study of the elderly in Oakland's Chinese Community.

Post-Doctoral Fellow, Post-Doctoral Program in Aging and Mental Retardation Research, Waisman Center, University of Wisconsin-Madison. Mentors: Drs. Marsha Seltzer and Jan Greenberg (2000-2002).

M.S.S.W. (Aging). University of Wisconsin-Madison (1998).

CURRENT MAJOR POSITIONS

Fall 2012-Present Associate Professor (with tenure), College of Social Work, University of South Carolina. (Assistant Professor, Fall 2006 - Spring 2012).

Fall 2006-Present Director, South Carolina Center for Gerontology.

PREVIOUS MAJOR POSITIONS

2006-2012 Assistant/Associate Professor, College of Social Work, University of South Carolina.

1989-1995 Assistant/Associate Professor, Department of Anthropology, National Taiwan University.

HONORS, FELLOWSHIPS, AND SCHOLARSHIPS

2014-2015 Core Fulbright U.S. Scholar Award

2014 Gerontological Society of America Fellowship (GSA Fellow)

2012 IAHC (Institute for Advancement of Health Care) Scholar, South Carolina.

- 2008-2010 Hartford Geriatric Social Work Faculty Scholar Award (via national competition).
- 2008 Dean's Summer Fellow Award. College of Social Work, University of South Carolina.
- 2005-2007 Hartford Geriatric Social Work Doctoral Fellow (via national competition).
- 2000-2002 Fellowship, Post-Doctoral Training Program in Aging and Mental Retardation Research, Waisman Center, University of Wisconsin-Madison.
- 1996-2000 Teaching/Project/Research Assistantships, School of Social Work, University of Wisconsin-Madison.
- 1982-1986 Graduate Student Scholarship and Fellowship, State University of New York at Stony Brook.

RESEARCH INTERESTS

Policy, Program, and Practice Evaluation; Health Disparities; Quality of Life; Psychological Well-Being of Older Adults; Elder Support; Caregiving; Older Workers.

RESEARCH SKILLS AND LANGUAGES

Quantitative: Hierarchical Linear Modeling (HLM), Factor Analysis, Multivariate Regression, Logistic Regression, etc.

Qualitative: Ethnographic Study, Interview, Focus Group, Case Study, Content Analysis, etc.

Languages: Fluent in both English and Chinese.

RESEARCH INSTITUTES AND TRAINING PROGRAMS

NIA Institute on Aging and Social Work, Duluth, MN, 2009-2010. Training for gerontological social work faculty on federal grants application. (Selected through national competition.)

HFS Research Institute: Presentation and Discussion of Research by Hartford Geriatric Social Work Faculty Scholars Cohorts VIII and IX. April 4-7, 2008. (Selected through national competition.)

Structural Equation Models and Latent Variables Workshop, Interuniversity Consortium for Political and Social Research (ICPSR), University of Michigan, Ann Arbor, July 21-25, 2008.

Hierarchical Linear Modeling (HLM) Workshop Interuniversity Consortium for Political and

Social Research (ICPSR), University of Massachusetts, June 23-27, 2008.

Examining the Health and Retirement Study (HRS) Workshop, University of Michigan, Ann Arbor, June 18-22, 2007.

NIH Summer Institute on Design and Development of Quantitative Research on Social Work Intervention in Health, July 23-28, 2006. University of North Carolina, Chapel Hill (Selected through national competition).

RESEARCH GRANTS

2014-2015: Principle Investigator. Fulbright U. S. Scholar Grant. Long-term care in China.

2008-2010: Principal Investigator. Hartford Geriatric Social Work Faculty Scholar Grant. A nationally competitive award (\$50,000 per year for two years) from the John A. Hartford Foundation and the Gerontological Society of America. Research Project: Job satisfaction and productive aging: A longitudinal study of older workers based on a nationally representative sample.

2008: Principal Investigator. Dean's Summer Fellow Award for Research. College of Social Work, University of South Carolina. (Amount: \$10,000). Research Project: Long-term care and family support for older adults.

2005-2007: Principal Investigator. Hartford Geriatric Social Work Doctoral Fellowship. A nationally competitive dissertation award (\$35,000 per year for two years) from the John A. Hartford Foundation and the Gerontological Society of America. Research Project: Job satisfaction among direct care workers in assisted living facilities for older adults.

1996-1997: Principal Investigator. Assisted Living Research Grant, Wisconsin State Bureau on Aging and Long-Term Care Resources. (\$5,000).

1991-1993: Principal Investigator. Social Sciences Research Grant, National Science Council Research Grant, Taipei, Taiwan. (US\$50,000 per year). Research Project: Subculture and adaptation of older adults in old age homes in Taiwan.

1989-1990: Principal Investigator. Pilot study: Older adults in long-term care facilities. Social Sciences Research Small Grant, National Science Council Research Grant, Taipei, Taiwan. (US\$8,000 per year).

SELECTED PUBLICATIONS (Refereed)

Chou, R. J. (2012). Resident-centered job satisfaction and turnover intent among direct care workers in assisted living: A mixed methods study. *Research on Aging*, 34(3), 337-364.

Chou, R. J. (2012). Discrimination against older workers: Current knowledge, future research directions, and implications for social work. *Indian Journal of Gerontology*, 26(1), 25-49. (Special issue on gerontological social work; guest editor: Dr. Barbara Berkman, Columbia University).

Chou, R. J. (2011). Perceived need and actual usage of the Family Support Agreement in rural China: Results from a nationally representative survey. *The Gerontologist*, 51(3), 295-309.

Chou, R. J. (2011). Filial piety by contract? The emergence, implementation, and implications of the “family support agreement” in China. *The Gerontologist*, 51(1), 3-16.

Chou, R. J., & Choi, N. G. (2011). Prevalence and correlates of perceived workplace discrimination among older workers in the United States. *Ageing and Society*, 31, 1051-1070.

Chou, R. J. (2010). Workforce participation among older adults in China: current knowledge and future research directions. *China Journal of Social Work*, 3 (2&3), 247-258.

Choi, N. G., & Chou, R. J. (2010). Time and money volunteering among older adults: relationship between past and current volunteering and correlates of change and stability. *Ageing and Society*, 30, 559-581.

Chou, R. J. (2010). Willingness of older adults to live in elder care institutions in China – A nation-wide study. *Ageing and Society*, 30, 583-608.

Hodge, D., Bonifas, R., & Chou, R. J. (2010). Spirituality and older adults: ethical guidelines to enhance service provision. *Advances in Social Work*, 11(1), 1-16.

Chou, R. J. (2009). Organizational justice and turnover intention: a study of direct care workers in assisted living facilities for older adults in the United States. *Social Development Issues*, 31(1), 69-85.

Chou, R. J., & Robert, S. A. (2008). Workplace support, role overload, and job satisfaction of direct care workers in assisted living. *The Journal of Health and Social Behavior*, 49, 208-222.

Greenberg, J. S., Seltzer, M. M., Krauss, M. W., Chou, R. J., Hong, J. (2004). The effect of quality of the relationship between mothers and adult children with disabilities: the mediating role of optimism. *American Journal of Orthopsychiatry*, 74(1), 14-25.

Chou, R. J. (1998). Assisted living: A new trend in long-term care for older adults in the U.S., *Community Development Journal* (Taipei, Taiwan), 83, 201-211. (In Chinese)

Chou, R. J. (1997). An Anatomy of Feelings about Living in Old Age Institutions in Taiwan. *Bulletin of the Department of Anthropology, National Taiwan University*, 52, 69-98.

Chou, R. J. (1995). Subculture of the residents in old age institutions in Taiwan. National

Science Council, Taipei, Taiwan. National Science Council (Microfilms).

Chou, R. J. (1995). An anatomy of feelings about moving into old age institutions in Taiwan. National Science Council, Taipei, Taiwan. National Science Council (Microfilms).

Chou, R. J. (1995). Confucianism and the concept of yang-sheng (health care) in ancient China, *The Bulletin of The College of Liberal Arts, National Taiwan University*, 42, 103-152.

Chou, R. J. (1994). Marital violence in Taiwan: A cultural perspective, in Phylis Lan Lin, Kowang Mei, and Huai-chen Peng (eds.), *Marriage and the Family in Chinese Societies*, Indianapolis: University of Indianapolis Press.

Chou, R. J. (1993). Norms and their popularization: Respecting the elderly in traditional Chinese Society, in Chun-chieh Huang and Erick Zurcher (eds.), *Norms and the State in China*, (pp.185-206). Leiden, the Netherlands: E. J. Brill's Publisher.

Chou, R. J. (1992). Double jeopardy or age as a leveler - Implications from a study on the Chinese American elderly in Oakland, *The Bulletin of the Department of Anthropology, National Taiwan University*, 48, 79-98.

Chou, R. J. (1992). Doctors' norms of morality in traditional China -- A study of medical ethics. *Proceedings of the Symposium on the Psychology and Behavior of the Chinese*. Taipei: Academia Sinica.

Articles Reprinted as Book Chapters

Chou, R. J. (2010). Workforce participation among older adults in China: current knowledge and future research directions. In Howell, N., & Mui, A. C. (Eds.) (2012). *Productive engagement in later life: A Global Perspective*. New York, N. Y.: Taylor and Francis.

Chou, R. J. (2010). Workforce participation among older adults in China: current knowledge and future research directions. In Gao, J. & Morrow-Howell, N. (Eds.) (2011). *Productive engagement in later life: A Global Perspective*. Beijing, China: China Society Press.

SELECTED PUBLICATIONS (Non-Refereed)

Sager, M. A., Moberg, D. P., Craddock, R. M., Volland, R. P., Chou, R. J., Carollo-Zeuner, C., & Felix, E. S. (2003). *Final report: Worker Education, Training, and Assistance Program (WETA)*. Center for Health Policy and Program Evaluation, Department of Population Health Sciences, University of Wisconsin-Madison.

Chou, R. J. (1994). Women's status and gender relations in contemporary Taiwan, *Women's Status and Gender Relationship*. Taipei, Taiwan: Cheng-Tse Kung-Tzuo Yian-Chiu-Hui

(National Congress Central Committee of Public Policy). (In Chinese)

PAPERS PRESENTED AT CONFERENCES (Refereed)

Chou, R. J. (2013). Predictors of role overload among direct care workers in assisted living facilities for older adults. Paper presented at the 66th Annual Scientific Meeting of the Gerontological Society of America, New Orleans, Louisiana, November 21, 2013.

Chou, R. J. (2011). Extent of parental perceived filial piety and covariates of filial piety on parental and family well-being: A nationwide study of older adults in China. Paper presented at the 64th Annual Scientific Meeting of the Gerontological Society of America, Boston, Massachusetts, November 20, 2011.

Chou, R. J., & Choi, N. G. (2009). Perceived job discrimination among older workers in the United States: Its prevalence, distribution, and mental health correlates. Paper presented at the 62nd Annual Scientific Meeting of the Gerontological Society of America, Atlanta, Georgia, November 19, 2009.

Choi, N. G., & Chou, R. J. (2009). Time and money volunteering among older adults: Relationship between past and current volunteering and correlates of change and stability. Poster presented at the 62nd Annual Scientific Meeting of the Gerontological Society of America, Atlanta, Georgia, November 21, 2009.

Chou, R. J. (2009). Workforce participation among older adults in China and its theoretical and policy implications on productive aging. Paper presented at The Fifth International Symposium and Lectures on Social Policy, Jinan, Shandong, China, July 27-29, 2009.

Chou, R. J. (2008). Factors affecting the work participation of older adults in China – A study based on a national survey. Paper presented at the 61st Annual Scientific Meeting of the Gerontological Society of America, National Harbor, Maryland, November 22, 2008.

Chou, R. J. (2007). Willingness of older adults to live in old age institutions in rural and urban China. Paper presented at the 60th Annual Scientific Meeting of the Gerontological Society of America, San Francisco, November 21, 2007.

Chou, R. J. (2007). Intent Quitters and Stayers Among Direct Care Workers in Assisted Living for Older Adults in the United States - Implications for Long-term Care Policy and Human Resource Management. Paper presented at the 15th International Consortium of Social Development Symposium in Hong Kong, China, July 16-20, 2007.

Chou, R. J., & Robert, S. (2006). Sociological Imagination in Assisted Living: Individual- and Facility-level Correlates of Job Satisfaction of Direct Care Workers. Poster presentation at the 59th Annual Scientific Meeting of the Gerontological Society of America, Dallas, November 19,

2006.

Chou, R. J., & Robert, S. (2005). Job satisfaction and areas for improvement in assisted living facilities – from the viewpoints of direct care workers. Paper presented at the 58th Annual Scientific Meeting of the Gerontological Society of America, Orlando, November 21, 2005.

Chou, R. J., Seltzer, M. M., Greenberg, J., & Hong, J. (2001). Optimism, pessimism, and mastery in the well-being of older mothers caring for adults with mental retardation: A Longitudinal study. Paper presented at the 54th Annual Scientific Meeting of the Gerontological Society of America, Chicago, November 18, 2001.

Chou, R. J., (2000). Optimism and its role in the context of caregiving. Paper presented at the 53rd Annual Scientific Meeting of the Gerontological Society of America, Washington, DC. November 18, 2000.

Greenberg, J., Seltzer, M. M., Chou, R. J., Hong, J., & Krauss, M. W. (2000). The effect of quality of the relationship between aging parents and adults with disabilities on parental well-being: the mediating role of optimism. Paper presented at the 53rd Annual Scientific Meeting of the Gerontological Society of America, Washington, DC. November 18, 2000.

Li, L. W., Seltzer, M. M., Greenberg, J. S., Chou, R. J. (2000). Variations in the effects of optimism on daughter caregivers' mental health. Paper presented at the 53rd Annual Scientific Meeting of the Gerontological Society of America, Washington, DC. November 18, 2000.

Chou, R. J. (1994). Marital violence in Taiwan: A cultural perspective. Paper presented at the 2nd International Conference on Social Change and Families: East and West. University of Indianapolis, July 25, 1994.

Chou, R. J. (1994). Women's status and gender relations in contemporary Taiwan. Paper presented at the 3rd Public Policy Meeting of the Congress, Taipei, Taiwan. April, 16, 1994. (In Chinese).

Chou, R. J. (1993). Confucianism and the concept of yang-sheng (health care) in Ancient China. Paper presented at the International Conference on Traditional Chinese Culture and Society. University of Morberg, Germany, July 17, 1993.

Chou, R. J. (1992). Doctors' norms of morality in traditional China - A study of medical ethics. Paper presented at the 5th Conference on the Psychology and Behavior of the Chinese. Academia Sinica, Taipei, Taiwan. April, 20, 1992. (In Chinese).

Chou, R. J. (1990). Norms and Their Popularization: Respecting the Elderly in Traditional Chinese Society. Paper presented at the International Conference on Chinese Culture, Leiden University, the Netherlands, July 11, 1990.

CONFERENCE PRESENTATIONS (Non-Refereed)

Chou, R. J. (2016). *Social Work in the Field of Aging*. Symposium of US-Russia Peer-to-Peer Dialogue. Russian Clinical Research Center for Gerontology, Moscow, Russia, June 7, 2016.

Chou, R. J. (2016). *The Role of Social Workers in the Field of Aging*. Symposium of US-Russia Peer-to-Peer Dialogue. Yellow Cross Nursing Center and Retirement Home, Moscow, Russia. June 6, 2016.

Chou, R. J. (2010). Prevalence and predictors of workplace discrimination among older workers in the United States. Hartford Communication Conference, Chicago, July 27, 2010.

INVITED COLLOQUIUM

Chou, R. J. (2007). Development of Assisted Living in the United States and Job Satisfaction of Workers in Assisted Living. National Taiwan University Colloquium. August 3, 2007.

COURSES TAUGHT AT UNIVERSITY OF SOUTH CAROLINA

Doctoral:

Design and Critical Analysis of Social Work Research

Master's:

Evaluation of Social Work Practice

Social Work Research Methods

Social Work Research: Single-System Evaluation

Human Behavior in the Social Environment

Psychosocial Approaches to Gerontology

Social Programs and Services for Older Adults

Advanced Theory for Social Work Practice (Aging)

Undergraduate:

Human Behavior in the Social Environment