GENERAL FACULTY MEETING  
September 3, 2003

I. Call to Order.

PRESIDENT ANDREW SORENSEN – Ladies and gentlemen, I would like to call the University of South Carolina General Faculty Meeting to order.

II. Approval of Minutes.

PRESIDENT SORENSEN – May I have a motion to approve the General Faculty Minutes of the meeting of May 1, 2003 as distributed? Second? Any corrections or emendations? All in favor say aye. Opposed? The motion is carried.

III. Report of the President.

PRESIDENT SORENSEN – I want to welcome John Palms, my predecessor. Dr. Palms good to have you with us, sir. Please stand. (Clapping) John not everything you told me was true.

PROFESSOR JOHN PALMS (PHYSICS & ASTRONOMY ) – I didn’t tell you everything.

PRESIDENT SORENSEN – No I know you didn’t – touché. It is good to see you here, sir. Any time you feel you’d like to come up and not be a physics professor, I will welcome you.

During the last legislative session, the University along with several other universities put together some legislation for the General Assembly that passed (one bill in particular) by the House by a vote of 84 to 10, and then it languished in the Senate and was filibustered on the very last day of the Senate. So the General Assembly adjourned without acting on the bill. Among the provisions in the bill is a proposal to restructure the governance of the universities to create a Research Oversight Committee for the three research universities. Among the provisions in the bill is a proposal to restructure the governance of the universities to create a Research Oversight Committee for the three research universities. As soon as heads of the 10 four-year public universities heard about that, they proposed that a separate body be created for them. Then the technical colleges said we already have a separate entity for our boards. If that were to occur, there would be three separate boards. Then the governor, Senator Leatherman and others said, “Well if there are going to be three separate boards, how are we going to know if they are coordinating and eliminating duplication across these entities?” Thus a proposal came forward that we need a coordinating council or maybe a Board of Regents. I thought of the prospect of moving from the CHE as one oversight entity to which we would report and submit proposals for degree programs, being replaced by two separate entities. That was not terribly attractive. There are continuing discussions among the research university presidents, and the heads of the four-year colleges and universities and the technical colleges regarding this matter. I assume that by the time January 1 rolls around that we will all have agreed on a position to take with respect to the governance issue.
Included in the bill also is an increase in bond authorization from the current 5.5% to 6%. That increase of .5% would create, it is estimated, between $250 and $280 million annually. The proposal that the three universities endorsed was that that money be divided equally among the three universities. If the amount was $270 million, then there would be $90 million given to each of the three universities to be restricted for capital expenditures. It could not be used for faculty and staff salaries, lamentably, because that is desperately needed, and it could not be used for refurbishment. It would have to be used for the creation of new facilities and one would have to demonstrate that the creation of those facilities would in fact stimulate economic development in the State. The bills also stipulated that every dollar of that money be matched by private dollars. So if in fact we were to get $90 million, we would have to raise $90 million for a total of $180 million. Obviously the proposal for the research campus that I have presented to you on several occasions during the past year would qualify wonderfully for those expenditures.

When the four-year universities and the technical colleges heard of that, then they decided they want some of the money. But they don’t want to build research facilities, and they don’t want to have the stipulation that they have to raise private money. So there is a lot of to-ing and fro-ing going on among all the institutions as to how we will accommodate those respective interests.

There is also proviso in that legislation that we be given regulatory relief. Some relief from are perceived by many as erroneous aspects of the State Procurement Code that among other things prevent this University of any other university from building a facility on university or university foundation property with private monies. So that if, for example, say we were going to get $90 million from the State and match it with $90 million from private dollars to build facilities on our campus – the State Procurement Code as it is currently constructed does not allow us to do that. So there would need to be modification in the Procurement Code. My argument has been that given the fact that the State Legislature keeps reducing our State Appropriations, we have indeed been given a $1.3 million just for the Columbia campus this summer since the beginning of the fiscal year July 1. The rumor is that we are going to get another much more hefty cut before this academic year is over. So if they keep placing these decrements on our State Appropriation, we are going to need more money to operate. And how are we going to get that money? So it seems to me that this a critical aspect of securing this kind of private public partnership that among other things will help us expand our revenue base and create opportunities for not only our faculty but for our students both graduate and undergraduate to engage in research for which there would be some reimbursement. I am hopeful that aspect of the bill will be favorably received in both the General Assembly and by the Governor and his office.

Yesterday, the three presidents of the research universities had an excellent meeting with Bob Faith who is the Secretary of Commerce. Some of you may have noticed that Bob and I wrote an op-ed piece that appeared in the Sunday State talking about the desirability of university/industry partnerships stimulated by the centers of excellence monies. That editorial was reprinted in the Charleston Post And Courier on
Tuesday. I say without any equivocation that Secretary Faith is enormously supportive of this kind of vision for the future of our University and for the other research universities. We had an excellent and very productive meeting and I am delighted that he is in that pivotal position.

Last year, I have said on several occasions, our faculty had a record year for securing external research support - $130.8 million – the highest in the history of the institution. Reports for July and August show that the external funding that has come in during those two months, which constitutes 1/6 of a year, are millions and millions of dollars ahead of last year, even though last year was a record year. I commend all of you faculty for your heroic efforts in this respect. The productivity of the faculty is amazing, particularly given the constraints under which we are operating.

We also had a truly historic week last week in an important respect. A week ago Monday, the three research university presidents presented to the Centers of Excellence Board a proposal to fund a tissue regeneration research shared equally by each of the three research universities - the University of South Carolina, Clemson, and Medical University of South Carolina. We requested $6 million and we received unanimous approval from the Centers of Excellence Board, which too, has the stipulation that every public dollar be matched by a private dollar. That has given a fishing license to the three presidents to go out and secure the additional $6 million for a total of $12 million for this program. I am going to tell you everything I know about tissue regeneration in one sentence: Science have developed synthetic means of regenerating tissue that is lost as a result of severe burns, severe lacerations. The fact that our proposal was approved without any argument or any equivocation on the part of that Board was most gratifying.

Two days later the three presidents again met at a press conference here in Columbia to announce the creation of a Nutrition Research Consortium, with all three research universities organically involved and with funding of $1.2 million in hand. I have been told by political pundits who have been observing South Carolina politics for decades that this degree of collaboration among the three universities in such a public fashion and for programs of this magnitude ($12 million in one instance and $1.2 in cash just to start another one) is unprecedented. My hat is off to President Barker at Clemson and his faculty, President Greenberg and his MUSC faculty for their enthusiastic collaboration. So with respect to the former, we the three presidents hope to go en masse mass to the offices of wealthy people and say, “We – USC, MUSC, and Clemson - are coming to you together for a gift.” It is thought that such an event hasn’t happened before.

We have also been working closely with the Medical University of South Carolina on increased collaboration between our two institutions. President Greenberg and I wrote letters to our respective deans of colleges of Pharmacy – Dean Farid Sadik who is here today, and his counterpart John Cormier Dean of the College of Pharmacy at MUSC – to explore the proposal of integrating curricula and research activities of the respective schools of Pharmacy. We have asked for a report by the end of September. We have also asked our respective vice presidents for research and our provosts to talk
about ways in which we can integrate our respective research enterprises more effectively.

A task force composed of two board members from each of the two universities and two faculty members from each of the two universities are also talking about ways in which our institutions can collaborate on research activities. Within the first week I became President, Larry Faulkner who is the Dean of our Medical School sent me a list of more than 30 research projects in which our Medical School Faculty and the MUSC Medical Faculty are collaborating already. So the foundation was laid long before I came here and I am delighted that those discussions are proceeding.

The model that we have presented for the construction of the Inn is this: We approach a private entrepreneur and say: “Will you build a building on our property? You pay for 100% of the expense of that building and don’t use any state dollars – just private dollars. If it is a retail establishment, you operate it because the University of South Carolina is not in the business of operating a retail establishment. 100% private dollars, and a 100% American free enterprise capitalist operating the facility. That is also the model for the research campus. This hotel uses zero State dollars and zero State personnel.

One of the programs offered under the auspices of Continuing Education is the Summer Adventure series. These programs target young people, try to get them intellectually stimulated, culturally stimulated, and socially active. Everybody knows that men are underrepresented in the nursing profession and there is a program for high school boys called “Male Nursing Camp.” There is a program for dancing, and a program for marine biology. Our faculty are doing a terrific job in all these activities.

Now I am going to present you with some sobering news to demonstrate my increased sensitivity to a number of problems our faculty have. Over the fiscal years 2001, 2002, 2003 our State funding was reduced by $41 million. The fiscal year budget 2004, just passed by the General Assembly, cut another $20 million for a total of $61 million. Last week the Budget and Control Board asked us to set aside an additional 1%, which for the Columbia campus is $1.3 million. Then we have been told to expect another hit of 3 or 4% on top of that in the very near future. In order to accommodate these draconian cuts; we’ve had no choice but to get leaner, although surely not meaner. Given the fact that nearly 90% of our budget is dedicated to personnel compensation, we have no choice but to reduce the number of faculty and staff. Here are the sobering numbers. Senior tenured faculty dropped over a two-year period from 732 to 672, a loss of 60 senior tenured faculty. Full-time tenured track faculty, including senior and junior faculty, dropped from 971 to 935. Adjunct faculty increased from 329 to 435. There was a reduction in force of 47 classified positions, and our current FTE vacancy for faculty and staff is up from 423 July 1, 2001 to 786 this fall. I fully realize that if you are faced with cuts of this magnitude and 90% of your budget directed toward personnel costs, you have no alternative. You can’t take it out of operating expenses, so you have to take it out of positions.
Now what is happening on the student side? In the fall of 2001, our headcount was 19,832. Two years later is 21,508: the student population is going up while the faculty and staff population is going down. What is the result? You are working harder, you are teaching more, you are doing more. All the while that is happening, you are raising records of numbers of research dollars. I am enormously grateful to you for working so hard while being stretched so thin. But we can’t keep going this way. I suggested that we mount a very aggressive information dissemination program for this academic year in which we will bring this message to the administrators in State government and the legislators in the General Assembly. We have to let them know that we can’t keep ratcheting down State appropriations and increasing the size of the student body by over a two-year period. I have some skeptics who suggest we are compensating for the reduction in budget by increasing enrollment. While that is true, enrollment increase contributed only $6.5 million against a reduction in our budget over the past 14 months of $61.3 million – that is 10% of the deficit. We had a 15% tuition increase effective this fall, raising an additional $14 million against $61.3 million. That is a total of $20 million against a $61.3 million problem. We can’t keep going like that. I am hopeful that next time I speak to you we will have a proposal that we can involve faculty, staff, and students in a coordinated effort to try to persuade the legislature and the administrators of the State that this can’t keep going. We are not alone in this respect. All of the institutions of higher education are also hurting. The other State agencies are hurting as well, so it is not peculiar to those of us in the education sector whether it is K-12 education or higher education.

In the most recent *U.S. News and World Report* ranking, we were rated as the 55th best public university in the United States. I have stated often that I would like to see us be in the top 50. I sincerely believe that the excellence of our faculty is not adequately appreciated, not only throughout the State of South Carolina, but throughout the nation. I would like to see us become more prominently mentioned in national as well as regional circles. I believe that if we can find a way to coordinate the research and teaching in all the fields represented in the College of Liberal Arts and the College of Science and Mathematics more effectively, we can do vastly better and what we do here can be recognized more widely. When I was a professor in medical school, I developed a course called the Physician As Imaginative Writer. After 10 years of teaching full-time in a medical school, I was frustrated by students feeling that the only thing that doctors can do is become scientists. There have been many of very famous novelists, playwrights who have been physicians: Anton Chekov, a Russian playwright physician; Somerset Wom a noted English author was a physician; William Carlos Williams was a practicing pediatrician who wrote poems in his car after visiting patients. He wrote some incredibly moving poetry under those circumstances. We had students confessing that they did in fact write poems in the evening, one student had written a play and we produced his play, another had composed some music and came in with his guitar and played his guitar and so forth. It’s wonderful to have people transcending disciplines that way - something that too rarely occurs in the modern university. Concomitantly the National Science Foundation, the National Institutes of Health are stimulating research that transcends discipline boundaries. We just had a professor of Philosophy here who got a very competitive National Science Foundation grant of $1.3 million to work with our
nanotechnology scientists on matters of ethics in this exciting new field. That is the kind of climate of intellectual ferment that is critical to an outstanding university.

Another great concern of mine is that we graduate students, irrespective of their major field, who are literate and numerate. People who have a grasp of issues across disciplines and don’t just hang out with people in their own discipline. My desire is that they can converse, not with stunning brilliance, in all fields. Dr. Odom, Dr. Pastides, and I are having meetings talking about ways in which we can do some innovative and attractive things that will not just be an integration of the two faculties, but add some new programs. We haven’t finished those conversations yet, so it would be premature for me to talk about the details.

Finally I have a sad responsibility to share with you. I want to read a letter that I sent out the Board of Trustees this morning:

“With a genuine sense of gravity I am announcing to the deans and other academic leaders and the faculty later today the resignation of Jerry Odom from the position of Executive Vice President for Academic Affairs and Provost effective August 2004. Fortunately for the University, Jerry will be returning to the faculty as a senior and vigorous teacher and researcher. In our conversations, Jerry has stressed to me his desire to spend more time with his wife, Tony and his son, Ben. Particularly as Ben grows through his formative years.”

Parenthetically, a sense of incomparable irony overwhelmed me as Jerry and I were discussing his desire to step down because our younger son is also Ben. When our Ben was exactly the same age that Ben Odom is, I took inventory of my life and said I was too preoccupied with my research grants, my writing and publishing instead of perishing, and I decided that I would spend more time with Ben.

“Jerry’s contributions to this University are legend. They begin and continue with as many years of service. He is an award winning teaching professor, he is a renown chemist and a continuously published researcher. His administrative service as a department chair, dean, and provost is stellar. He has been the leader of the most progressive academic accomplishments of the University in modern times. Including chairing the Strategic Directions and Initiatives Committee, serving as the leader of numerous successful searches for talented deans and a talented Vice President for Research and Health Affairs underway, and pressing for progress in faculty recruitment, highering higher standards for tenure, the creation of post-tenure review, and countless other steps which are the foundations of making the University of South Carolina a truly great institution in the years to come.

I will have much more to say about Jerry’s service in the months and years to come (and knowing my propensity for getting very emotional at those circumstances I might shed a tear or two). Meanwhile I appreciate his willingness
to serve as Provost through another academic year continuing to lend his stable management to our vital efforts to move forward.

I will shortly announce a search committee to conduct a national search for a Provost who can take office before the beginning of the next academic year.”

It is my attention to announce that search committee composition in the very near future.

Please join me and let us stand and give our thanks to Jerry for his leadership. (Clapping!) Jerry that is the best introduction I have ever given to you. Come on up please.

IV. Report of Provost.

PROVOST JERRY ODOM – Let me just say just a very words….I am beginning my 35th year as a faculty member. That is a long time. I have often said to this group and others that I feel like I am a faculty member temporarily displaced as a dean and as a provost. I have not been joking. I sincerely want to return to the faculty. It is a privilege and honor to serve you this way but I really look forward to working with you in the future. So thank you very much.

Let me very briefly talk about the merger. I talked to Pat Maney, who is one of the co-chairs as he arrived today, and we talked about reminding you that there is an open forum this afternoon at 4:30 pm in Room 153 in Gambrell. Pat and Madilyn Fletcher are co-chairs of that committee. They and the committee have eagerly sought the input from a lot of faculty, a lot of administrators and they are very anxious to hear from faculty in an open forum. This is the first of two, I believe, Pat.

Let me recognize faculty who are entering the emeritus phase of their faculty life. There are not as many this time as there have been and several of them told me that they would like to be here today but could not. Anyone of these who are here, if you will stand and please remain standing until the end when we can thank you.

- Michael Costa in the Department of Philosophy
- George Lane in the School of Music
- William Moody in the School of Music
- Joe Padgett in Statistics, Joe told me he could not be here. Joe and his wife have built a new home in the upstate and he is enjoying his retirement. Although he is just as busy as ever.
- Michael Rowls in the College of Education
- Kelly Shuptrine in the Moore School of Business
- Allen Stokes, Librarian
- John Waters in the Thomas Cooper Library

Join me and thank them for their contributions. (Clapping)
In terms of searches currently underway the Vice President for Research and Health Sciences Search Committee met last Friday. We voted to bring four people to campus. Those people are:

- David Pleasure who is an MD and a senior Vice President for Research at the Children’s Hospital of Philadelphia and a faculty member in Neurology and Pediatrics at the University of Pennsylvania Medical School.

- Jim Wehenmeyer who is at the University of Illinois in Urbana-Champaign. He is an Associate Vice President for Technology Transfer and Economic Development.

- Jack Fincham who is Dean of Pharmacy at the University of Kansas.
- One internal candidate – Harris Pastides

All of these people will be interviewing in the next two to three weeks I hope. We are contacting them now and we hope by the end of September or early October will present names to President Sorensen for that position.

The Dean of the School of Law search is going very well. One of our Board of Trustees members, William Hubbard chairs that search. They are currently inviting people to campus. So we should have candidates for that search on campus fairly soon.

Every year in the fall the Provost is asked to report to the faculty the results of last year’s tenure and promotion deliberations. Let me read this to you and this will appear in the minutes in its entirety I think, Jeanna I will give this report to you.

This is both tenure and promotion and remember that some colleges have departments and some don’t. The President agreed with the UCTP in 66 of 68 decisions – 97%. The President agreed with the Provost in 67 of 68 decisions – 99%. The President agreed with Deans in 62 of 68 decisions – 91%. The President agreed with Chairs in 52 of 58 decisions – 90%.

The University Committee on Tenure and Promotions (UCTP) agreed with the Provost in 63 of 68 decisions – 93%. The UCTP agreed with Deans in 62 of 68 decisions – 91%. The UCTP agreed with Chairs in 56 of 58 decisions – 96%.

The Provost agreed with Deans in 63 of 68 decisions – 93%. The Provost agreed with Chairs in 53 of 58 decisions – 91%.

Deans agreed with Chairs in 53 of 58 decisions – 91%. Positive local unit votes 67 of 68 for both tenure and promotion. Negative local unit votes both tenure and promotion 1 of 68. I will have this report placed in the minutes.

Let me briefly bring you up to date on our new Child Development Center. This has been something that I have worked on since young children picketed John Palms and my offices in 1997 chanting “Save our school.” At that time we were going to have to
take down Booker T. Washington High School to build a new dormitory. We located mobile class rooms on the campus and I am really happy to say we are going to move into a brand new two-story Child Development Center on Wheat Street beside the PE Center. Our children and children from the Children’s Place at ETV will move in on September 15th – their first day. Other children who have enrolled will come on September 22. I have sent a letter and a flyer to all faculty and staff so I hope that you have had a chance to look at that. We plan to have a grand opening on September 25. We will have a ribbon cutting, a reception, and we will have tours of the facility. One of the things that will make this a success in addition to a place where our faculty, staff, and students can leave their children in wonderful hands is the use of a second floor of the facility for research. We have a great committee that has been working on how we can use the second floor for early childhood development research. That is what will make this a true success. We are going to start by having a symposium on September 24 that has to do with Early Childhood Development. If you will watch the announcements on campus, you will hear more about that. That hopefully will be a very successful endeavor. In fact that is one of the first private relationships that we have been able to secure. Our University of South Carolina Child Development Center has teamed with Gateway Academy, which is a private company, to generate what is a facility that will house 200 children in the end. Our infant and toddler sections are already completely subscribed and have a waiting list that we feel like is about a year. Our two-year old class is almost full and we still have slots primarily in the 3, 4, and 5-year old class. So be sure to use this as a recruiting tool if you can. If you know people who are interested, please tell them to contact our center.

Finally something that has always a pleasure for me is to introduce deans of various colleges to let us meet the new faculty who have come to the University. Let me just go ahead and start, if you will just stand where you are Deans and Associate Deans and introduce your new faculty and have them stand to be recognized. Let’s start with Associate Dean Rod Roenfeldt of the Moore School of Business.

ASSOCIATE DEAN ROD ROENFELDT (Moore School of Business) – The Moore School of Business has two new faculty members this fall. They are both sitting in the back. I ask them to stand please:

-Curba Lampert, who received her PhD from the University of Texas
-Matthew Semadeni, who received his PhD from Texas A&M University

We are very pleased to have both of them as members of our faculty.

PROVOST ODOM – Welcome! Dean Les Sternberg from the College of Education.

DEAN LES STERNBERG (Education) – Thanks Jerry. In the College of Education we successfully recruited two new faculty members:
-Alisa Lowery, who received her PhD in Special Education from the University of Illinois, and her research interest is in severe and profound disabilities but more toward the severe side.
-David Virtue, who received his PhD from the University of Georgia in Social Science Education and his research interests are in social science education.

PROVOST ODOM – Welcome! College of Engineering and Information Technology, Dean White.

DEAN RALPH WHITE (Engineering and Information Technology) – We have six new faculty members:

Department of Computer Science and Engineering
-Dr. Chin-Tser Huang, PhD from University of Texas at Austin
-Dr. Tiecheng Liu, PhD from Columbia University

Department of Electrical Engineering
-Dr. Goutam Koley, PhD from Cornell University
-Dr. Jixing Yu, PhD from University of Illinois at Urbana-Champaign

Department of Civil and Environmental Engineering
-Dr. Kenneth Harrison, PhD from North Carolina State University

Department of Chemical Engineering
-Dr. Armin Eber, PhD from University of South Carolina.

PROVOST ODOM – Welcome! Dean Pat Moody from Hospitality, Retail and Sport Management.

DEAN PAT MOODY – We have four new faculty members and I think two of them are here today and two are in class:

Administrative Information Management Program
-Dr. Tena Crews. Her degree is from the University of Georgia. Her research interest is Instructional Technology and she also directs our on-line education ventures.
-Dr. James Bartlett. His degree is from Louisiana State University. He comes to us from the University of Illinois. James is a leading researcher in his field. His research interests are Instructional Technology and Training and Development.

Department of Sport and Entertainment Management
We have two new professors. Both of them are practitioners whom we are very fortunate to get. One of them is here this afternoon:

-Professor Craig Kelly, is a graduate of the University of South Carolina School of Law. He has established a very successful sports attorney business and has represented several high profile coaches and athletic directors throughout the country.
Craig will be teaching Sport and Entertainment Law and Risk Management. We are very fortunate to have him.

-Professor Franklin Roach, another outstanding practitioner who was the vice-president of programming for Clear Channel before coming to Carolina. He is a national leader of venue relations and he managed among many others – “Barney” and “Power Rangers” (those of you with young children will recognize those names) to national prominence. Franks degree is from Golden State University and he will be teaching Entertainment Management classes.

PROVOST ODOM – Welcome! College of Liberal Arts, Interim Dean John Skvoretz.

INTERIM DEAN JOHN SKVORETZ (Liberal Arts) – We have 19 new faculty and if my arithmetic is right that is about 200 quarts of new blood coursing through the liberal arts.

Department of Art  
-Kathleen Robbins, MFA from University of New Mexico

Department of Criminology and Criminal Justice  
-Pamela Lattimore, PhD from University of North Carolina-Chapel Hill  
-Robert Kaminski, PhD from State University of New York-Albany

Department of English  
-David Shields, PhD from University of Chicago  
-Patrick Gehrke, PhD from Pennsylvania State University  
-Esther Richey, PhD from University of California-Los Angeles  
-John Alderette, PhD from University of Massachusetts  
-Qiana Whitted, PhD from Yale University

Department of Geography  
-Frank Hardisty, PhD from Pennsylvania State University  
-Edward Carr, PhD’s from University of Kentucky in Geography and Syracuse University in Anthropology

Department of History and African American Studies Program  
-Patricia Sullivan, PhD from Emory University

Department of Languages, Literatures, and Cultures  
-Jorge Camacho, PhD from the University of Toronto

Department of Political Science  
-Todd Shaw, PhD from University of Michigan  
-Jessica Sowa, PhD from Syracuse University

Department of Psychology  
-Bret Kloos, PhD from University of Illinois
Jeanne Shinskey, PhD from University of Massachusetts
-Amit Almor, PhD from Brown University

Joint Hire in Department of Psychology and Women’s Studies
-Suzanne Swan, PhD from University of Illinois

Department of Sociology
- Elena Vesselinov, who is expecting her PhD momentarily from the State University of New York-Albany

PROVOST ODOM – Welcome! From Libraries we have Dean Paul Willis.

DEAN PAUL WILLIS (Libraries) – We have four new people in the Thomas Cooper Library all graduates of our Library School:

Reference
- Joshua Garris
- Laurel Baker

Acquisitions
- Karen McMullen

Cataloging
- Robert Derrick Wilmott

Music Library
- Mark Leach, he also has a doctorate in Musicology from the University of North Carolina-Chapel Hill

Business Library
Lynn MacLauchlin

PROVOST ODOM – Welcome! Dean Charles Bierbauer from the College of Mass Communications and Information Studies.

DEAN CHARLES BIERBAUER (Mass Communications and Information Studies) – Well I no sooner got here last year and I found myself once again emerged in searches. So we had a number of them going on to fill new directors positions in the two schools that are components of the college now.

School of Journalism and Mass Communications
- Dr. Shirley Staples Carter joins us from Wichita State University. We were very fortunate to hire her as the new director for the School of Journalism and Mass Communications. Her PhD is from the University of Missouri.
- Dr. Andrea Tanner has joined us a tenure track assistant professor and her degree is from the University of South Carolina.
School of Library and Information Science
-Dr. Dan Barron, a familiar face but in a new role as Interim Director of the library school.

Two new faculty members:
-Dr. Feili Tu, who joined us from San Jose University and her PhD degree is from Texas Woman’s University.
-Dr. Jennifer Arns, whose PhD is from the University of North Carolina-Chapel Hill.

PROVOST ODOM – Welcome! From the School of Medicine Associate Dean Don Allen.

ASSOCIATE DEAN DONALD ALLEN (Medicine) – I would like you to meet:

-Kasey Albert, who joined us after completing an undergraduate degree from the College of Wooster in Wooster, Ohio. Later she came south and attended our School of Library and Information Sciences. During her time there she spent that time also as a circulation graduate assistant in the School of Medicine Library and following her degree she accepted the position of Head of Circulation.

PROVOST ODOM – Welcome! Associate Dean Opal Brown from the College of Nursing.

ASSOCIATE DEAN OPAL BROWN (Nursing) – We are pleased to have two new faculty join the College of Nursing:

-Mary Cox, she is a recent graduate of the doctoral program at the University of North Carolina-Chapel Hill. Her research area is adolescent sexual behavior.

-Kristen Montgomery, she received her PhD from Cape Western Reserve University in 2000 and recently completed a post-doctoral fellowship at the University of Michigan. Her area of research is in maternal nutrition and adolescent pregnancy.

We are pleased to have both of them. Also we have several new clinical faculty.

PROVOST ODOM – Welcome! College of Pharmacy, Dean Farid Sadik.

DEAN FARID SADIK (Pharmacy) – I am pleased to introduce two additions to our faculty.

-Dr. Salvatore Profeta, Jr., who is Associate Professor of Physical and Organic Chemistry. His research interest is in molecular modeling and I must add he is a renowned molecular modeler. I know that two of his publications were two of the highest that molecular modelers can refer to. He is graduate of the University of Georgia where he
received his PhD. Prior to that he worked at Monsanto. He also worked at Glaxo and Allergan. Before that he was at Millenium Pharmaceuticals in Cambridge, Massachusetts. We are happy to attract him from industry to come here.

-Dr. Florencio Calderon, is a Clinical Assistant Professor. He received his BA and PharmD from the University of Florida. In addition to being a Clinical Assistant Professor he is also Director of Experiential Training.

PROVOST ODOM – Welcome! School of Public Health, Dean Harris Pastides.

DEAN HARRIS PASTIDES (Public Health) – The Arnold School is pleased to welcome 15 new faculty this fall. But before I am accused of siphoning state funds away from Osborne toward Public Health, I will tell you that the great majority of these are research faculty and, therefore, soft money funds these positions.

Department of Environmental Health Sciences
-Dr. Craig Stow, PhD from Duke University.
-Dr. Kristina Zierold, PhD from University of Illinois-Chicago.

Department of Epidemiology & Biostatistics
-Dr. John Vena, PhD, is the new departmental chair. He is from State University of New York-Buffalo.
-Dr. Suzanne Baxter, PhD from Texas Woman’s University and recently from the Medical College of Georgia.
-Dr. Matteo Bottai, ScD from Harvard University and recently had a faculty position in Italy.
-Dr. James Hardin, PhD from Texas A & M University.
-Dr. James Laditka, PhD from Syracuse University.
-Dr. Daniela Nitcheva, a Bio-Statistician who recently graduated from our Department of Statistics at University of South Carolina.

Department of Exercise Science
-Dr. Steven Hooker, is a Research Associate Professor and also Director of the school’s Prevention Research Center, PhD from Arizona State University.
-Dr. Shawn Youngstedt, PhD from University of Georgia – a new Assistant Professor.

Department of Health Services Policy & Management (Newly Renamed)
-Dr. Keith Elder, PhD from University of Maryland.
-Dr. Sarah Laditka, PhD from Syracuse University.
-Dr. Paige Powell, PhD from Pennsylvania State University.
-Dr. Sudha Xirasagar, PhD from University of South Carolina.
-Dr. Whiejong Han, PhD from University of South Carolina.

PROVOST ODOM – Welcome! From Regional Campuses, Associate Provost Chris Plyler.
ASSOCIATE PROVOST CHRIS PLYLER (Regional Campuses) – I am pleased to introduce three new faculty to our Regional Campuses one of whom could not be here today:

- Vernon Disney, Instructor in Accounting at our Sumter Campus
- Hyunjoo Oh, Assistant Professor of Mathematics at our Salkehatchie Campus, PhD from Mexico State University
- Mary Ellen Bellanca, Assistant Professor of English at our Sumter Campus, PhD from University of Delaware
- Carmela Gottesman, Assistant Professor of Psychology at our Salkehatchie Campus, PhD from University of Delaware, Newark

PROVOST ODOM – Welcome! From the College of Science and Mathematics, Dean Gerard Crawley.

DEAN GERARD CRAWLEY (Science and Mathematics) – We have nine new faculty in Science and Mathematics in four different departments and I believe they are all here.

Department of Biological Sciences
- Dr. Laurel Hester joins us as a Lecturer this August. She received her MS and PhD in Biology from the University of Michigan at Ann Arbor. She has been a Lecturer and Lab Coordinator at Michigan also. Before coming to USC Laurel was an Instructor at the South Carolina Governor’s School for Science and Mathematics. Her responsibilities will include oversight of some of the introductory labs in Biology.

- Susan Carstensen is also joining Biological Sciences as an Instructor this August. She received her MS from Emory University in Atlanta and has held a number of other positions at Agnes Scott College, Oxford College of Emory University, and Cornell College in Iowa. Susan has also been a Keenan Fellow at the National Tropical Botanical Gardens in Hawaii in 2001 and was a staff member there for the last few years. She told me it is a beautiful place and invites all of you to go there. Susan will also be in charge of some of the introductory labs in Biology.

Department of Chemistry
- Dr. Quian Wang received his PhD in Chemistry from Tsinghua University in Beijing. He comes to USC from a position in Chemistry at The Scripps Research Institute in California. Before that he was a post doc at the University of Lausanne in Switzerland. He is an organic chemist who could be described also as a nanoscientist. Some of his research interests are in the development of new biomaterials and biosensors and he is also interested in using specially modified viruses as a new kind of drug delivery system in the human body. He just arrived in Columbia a few weeks ago.

- Dr. Lee Ferguson was actually one of our undergraduates in the Honors College here but he received his PhD from the State University of New York-Stony Brook where he worked at the Marine Science and Research Center. He then spent about a year and a
half as a post doc at the Batelle North West labs in Washington. Lee is joined us in August of this year. He is actually an environmental analytical chemist. He is interested in the transport and molecular-scale and reactivity of man-made organic compounds on aquatic systems. Specifically he intends to use zebra fish as a model system and see how certain genes are expressed in the presence of organic contaminants.

Dr. Paul Thompson who received his PhD from McMaster University in Ontario. Paul then spent three years as a post doc in the Department of Pharmacology and Molecular Sciences at Johns Hopkins University. Paul is a biochemist who studies how enzymes work and how drugs can be designed to inhibit the catalytic action of certain enzymes. He is particularly interested in enzymes which might be responsible for certain types of cancer. Paul also has just been in Columbia a few weeks.

Department of Mathematics

Dr. Adela Vraciu did her undergraduate work at the University of Bucharest in Romania and received her PhD in Mathematics from the University of Michigan, Ann Arbor. Adela has been an Assistant Professor at the University of Kansas for the last three years. She actually comes from a very mathematical family. Both of her parents are Mathematicians as is her sister. She joined us his fall as Associate Professor of Mathematics. Her area is Algebra and how that relates to geometric structures like rings.

Dr. Gang Yu received his PhD from the University of Georgia in the year 2000 and took a post doc position at the University of Michigan in Ann Arbor for the next three years. He taught 13 classes during that time in five different areas so he comes to us with a good deal of teaching experience. Dr. Yu’s research interest is Number Theory, and in particular the properties of Elliptic Curves and Modular forms. Again he has just been here a few weeks.

Department of Geological Sciences

Dr. Camelia Knapp also did her undergraduate and Masters degree at the University of Bucharest. She then worked for the Roumanian Oil Company and the National Institute for Geophysics and she moved to the U.S. to do graduate work. She received her PhD in Geophysics from Cornell University, then she came to USC as a post doc, and joined the tenured faculty in January of 2003. She already received three research grants and the support of two graduate students. She is a seismologist who works on earthquakes and also uses artificial explosions to give information about the deep structure of the earth. She has worked recently in the Caspian Sea and the Carpathian mountains. Interesting that one of her grants to carry out seismological studies in Transylvania is appropriately named by the acronym – DRACULA.

-Scott White received his PhD from the University of California at Santa Barbara. He came to USC as post doctoral fellow and this fall has become a tenure stream faculty member. One of his research interests is how land forms in the deep ocean floor at the intersection of tectonic plates. He is also interested in the physical geology of the regions near the coast and how these are affected by dramatic events like hurricanes. Again Scott
has already got a grant funded in cooperation with the faculty at the University of California which is jointly funded by NSF and NOAA.

I guess finally I should also say that I am pleased to learn that I can welcome back another faculty member back into the Chemistry Department.

PROVOST ODOM – Thank you. Welcome! I have been asked to remind you that after this meeting is over that you will have the opportunity to greet new faculty at a reception that the President will host. That is all that I have unless there are questions. Oh, I am sorry Leon. College of Social Work, Interim Dean Leon Ginsberg.

INTERIM DEAN LEON GINSBERG (Social Work) – We have eight people to introduce (something else was said but I could not decipher it):

- Geri Adler holds a doctorate from the University of Minnesota and comes to us from research at the Veteran’s Affairs Medical Center in Minneapolis.
- Tanya Brice, she was with us last year while completing her doctorate at the University of North Carolina-Chapel Hill.
- Dr. Nicholas Cooper-Lewter we recruited him from Benedict College here in Columbia and he is teaching this afternoon.
- Dr. Maryah Fram has a doctorate from the University of Washington in Seattle and comes to us from a research and practice background in social work.
- Dr. Peg Hess holds a doctorate from the University of Illinois. Previously she was employed at our Institute for Families in Society and before that was Associate Dean of Social Work at Columbia University in New York.
- Dr. Johnny Jones just finished his doctorate at Florida State University. He was with us last year as an instructor.
- Dr. John McNutt who has his doctorate from the University of Tennessee in Knoxville. We recruited him from Boston College in Boston, Massachusetts.
- Patrick Selmi who holds his doctorate from the University of Chicago. We recruited away from Syracuse University.

PROVOST ODOM – Welcome!

PROFESSOR WILCOX (Law) – In Interim Dean Mood’s absence may I introduce a new catalogue librarian at the School of Law, Nancy Miller who comes to us from the University of Illinois, Champaign/Urbana.


V. Reports of Committees.

PRESIDENT SORENSEN – We would like now to hear a report from the Faculty Advisory Committee.
PROFESSOR WILLIAM BEARDEN (Moore School of Business) – We have made copies available of our proposed changes and you have had access to them via the web. We would now like to propose some changes to the Faculty Manual as the notice indicated. We are proposing several changes to a proposal that went through last May 1, 2003, entitled: Tenure and Promotion in Cases of Reorganization. Some concerns came up last spring or last summer after the proposal was approved and we went back through the original proposal. We worked with the Chair of the Senate, the President, the Provost, and the Faculty Advisory Committee and we would like to propose these changes. These changes actually include one deletion and the addition of two sentences.

PRESIDENT SORENSEN – May I have a motion to approve the report? Second? Discussion? All in favor say aye. Opposed? Carried. Thank you very much Professor Bearden.

VI. Old Business.
None.

VII. New Business.

PRESIDENT SORENSEN – I would like to introduce one item. On September 11, the African American Studies Program will host an event to celebrate the admission of the first African American students to the University of South Carolina since reconstruction – September 11, 1963 – 40 years later. Professor Val Littlefield is with us as is Professor Cleveland Sellers, Chair of the African American Studies Program. Would one of you care to tell the group where the event is going to be that evening, and what time it is going to start please?

PROFESSOR VAL LITTLEFIELD (History and African American Studies Program) – From 1 to 3 p.m. we will have a round table discussion with five scholars talking about the state of African American Studies that will be at the Lumpkin Auditorium, 8th floor in the Moore School of Business. From 6 to around 8 p.m. we will have two of the three people who integrated USC in 1963 are coming back and several other people who were instrumental in the process. We will have a round table discussion and that will be held at the Capstone Building at the bottom floor in the large room on the left-hand side. After that we will have a reception and jazz. We hope that you will come out for both of those events. Thank you.

PRESIDENT SORENSEN – Professor Littlefield asked me to invite the three African-Americans who were admitted in the fall of 1963. They are excited about the prospect of returning and celebrating that event here. Next spring the African American Studies Program is going to organize a celebration of the 40th Anniversary of the Supreme Court decision of Brown versus Board of Education. Cleveland, I am going to call on you. Would you like to say anything about that?

PROFESSOR CLEVELAND SELLERS (African American Studies Program) – There are a number of events that will occur during the spring of 2004. Those events will be
advertised and will be announced. There will be an exhibit in the McKissick Museum as well as a lecture series of the issue of Brown versus the Board of Education. There will also be a symposium held during that period. That information will be distributed. I don’t have any specific dates or times at this moment but we will make sure that everybody has an opportunity to learn about them so they can participate and join in.

PRESIDENT SORENSEN – Thank you very much Professor Sellers.

VIII. Good of the Order.
   None.

IX. Adjournment.

PRESIDENT SORENSEN – I would ask for a motion for adjournment. Second? All in favor say aye. Please don’t forget I am going to be entertaining you outside, and the Faculty Senate meeting will proceed soon – in 5 minutes. Thank you.