GENERAL FACULTY MEETING  
September 1, 2004

PRESIDENT ANDREW SORENSEN – Welcome back to another academic year. It is wonderful to see you all here. During the summer time it gets very lonely on the horseshoe. You don’t see students cavorting in the area in front of our home, and occasionally a faculty member enjoying the summer. It is wonderful to have you all back. There is a wonderful kind of rhythm in the academy, and I am delighted that the campus is bustling. That students are here in record numbers and it is a great feeling to be back.

I. Call to Order.

PRESIDENT SORENSEN – I would like to call the meeting to order.

II. Approval of Minutes.

PRESIDENT SORENSEN – I ask for a motion to approve the General Faculty minutes of the meeting of April 29, 2004 as they were distributed. Second? Thank you. Are there any corrections or additions to the minutes? Hearing none, I call for the vote. All in favor say aye. Opposed. Thank you very much.

III. Report of the President.

PRESIDENT SORENSEN – I begin with a report on the modification of the Amoco Distinguished Professor of the Year Award. That program ran out of money. They awarded $2,500 for each of the recipients of this Distinguished Professor of the Year Award. We approached Mr. Michael J. Mungo, a member of our Board of Trustees, about the importance of teaching and recognizing teaching. He very generously came up with a proposal to increase the amount of the award to $10,000 per year, which he will fund. We will be announcing this shortly and the mechanism by which the selection committee is chosen.

There used to be five Michael J. Mungo Undergraduate Teaching Awards for $2,000 each for a total of $10,000 per year. He asked that the number be reduced to four and that the amount be increased to $2,500. So the total amount awarded for the undergraduate teaching awards remains at $10,000 but with four awards instead of five.

There were formerly three Michael J. Mungo Graduate Teaching Awards at $2,000 and he has suggested that they be reduced to one award for $2,500. We will incorporate all of these changes in the minutes of this meeting and then distribute them to all of you, as well as the mechanism by which the Distinguished Professor of the Year Award will be given. Any questions about that?

I would like to take this opportunity to outline a few of our accomplishments over the past few months. The construction of the 500 bed West Quad Residence Hall was
completed on schedule and is now occupied. I visited there several times during the construction, and I was struck with the dramatic difference between the kinds of environs in which our undergraduates students live and the kind that I lived in. These facilities are really wonderful. The students have a terrific place in which to live. It will be among the nations first residence halls certified for energy efficiency and resource conservation. There is a certification called “LEED” for facilities that demonstrate that kind of sensitivity. Our goal is to use this as an on-going teaching tool for students who live there, to see first hand the benefits of responsible and sustainable use of natural resources. This marks the addition of nearly 1,500 new beds on the south side of the campus. Demand for on campus housing continues to be strong and we are actively planning the next construction phase.

Construction has finally begun on the 5-story, 105,000 square foot Arnold School of Public Health Research Facility at the corner of College and Assembly Streets. This new building will complement renovations to the Carolina Plaza which will house faculty offices for the new school. Together the two buildings will form a Public Health Complex comprising 273,000 square feet of research, classroom and administrative space and house all of the school’s faculty members when completed in the fall of 2005. The next phase of the research campus will be constructed in several equally large buildings between (100,000 and 125,000 square feet per building) on the block between Assembly and Main on the east and west, and between Blossom and Wheat streets on the north and south. It is referred to colloquially as the Hardee’s bock. We are going to have a ground breaking ceremony for construction of those buildings this fall. All of this activity highlights our growing role in economic development in South Carolina. It represents a tangible step toward attracting more technology-driven, knowledge-revolution-driven industries to this state.

I believe the merger of the colleges of Liberal Arts and Sciences and Math to form a unified College of Arts and Sciences will stimulate interdisciplinary research and teaching and enrich the undergraduate experience as well. Dr. Odom is chairing the search committee for the new dean. They have scheduled four candidates for interviews on the campus this month, three of whom are external and one internal. I look forward to receiving that committee’s report soon.

Late last year trustees from USC and MUSC met in a historic joint board session and approved a national search for a dean to head both the USC College of Pharmacy and the MUSC Pharmacy program. We continue to explore more cooperative projects not only with MUSC but with other colleges and universities in the state. We have a Center of Excellence proposal, for example, that includes Coastal Carolina University and another one with the College of Charleston. Dr. Les Sternberg is co-chair of the Pharmacy Dean Search Committee. They have had 24 nominations and have whittled the field down to 8. I will keep you apprised of their developments as Dr. Sternberg and his co-chair from MUSC pass those reports along to me.
Dr. Larry Faulkner is chairing the search for the Dean of the School of Public Health. He reports that they have had six candidates on campus and they have a seventh. They will be giving me a short list very soon.

Student retention here at Columbia from the freshman to sophomore year is now at 84% compared to a 72 to 77% retention rate nationally. This year freshman’s class is the most academically accomplished in the University’s history using the usual measures of excellence. The SAT average score for incoming freshman was 1149, the highest ever in the University’s history. For the Honors College, the SAT average was 1398. Gifts received through our Educational Foundation provided $4 million in restricted and unrestricted scholarship and fellowship funds, and enabled us to attract a substantial number of truly outstanding scholars. 52 National Merit, National Achievement, and National Hispanic Scholars came here this fall. Their SAT average is 1431. We also recruited a freshman class of 20 Carolina Scholars whose average SAT is 1478 – that is our most prestigious scholarship for in-state students. And, 20 McNair Scholars – our highest scholarship for out-of-state students – whose SAT average is 1456. Although I’ve given you the SAT scores they don’t cover adequately the excellence in our students. Quite frankly I think that the reputation that our faculty have for being accessible, being approachable, and caring about students does make a difference in our recruiting. I thank you for the accessibility that you continue to demonstrate in so very many ways.

Private giving has exceeded the University’s goal for 2003-2004 academic year. Research funding has set another record. We secured nearly $150 million this year, which is $19 million more than last year. We also had a banner year in private giving. During the seven years of the Capital Campaign, which was concluded the day before I become president, the average giving per year was $64.8 million per year. Last year without a capital campaign and not counting Darla Moore’s gift of $45 million we raised $64.7 million. Just $100,000 less than the average during the capital campaign. The first five weeks of this fiscal year, starting July 1st, we have already raised over $60 million. Now admittedly, Darla Moore’s $45 million gave us a huge lift. I am very grateful to Ms. Moore for her support. We set a goal at the beginning of the year of $54 million for this past year and then we got nearly $65 million – 20% over goal. Our research funding shows that our faculty are establishing world class research programs, enhancing the economic development of our state, and providing the foundation to meet the research goals that have been articulated.

In the year 2000 the Legislative Appropriation counted for 38% of our University budget – it was the principal source of revenue. Four years later it is the third largest source of revenue. Legislative appropriations used to be number one, tuition number two, grants and contracts number three. In four years’ time grants and contracts are our principal source of revenue, tuition is second, and legislative appropriation is third and falling. We have gone from legislative appropriations being 38% of the budget in 2000 to 22%. It is likely to go below 20% if the legislature gives us another cut. Consequently, private giving, philanthropy, and grants and contracts enable you not only to do your research but to provide tuition for your graduate students.
Recently we arranged for four institutions, the Medical University of South Carolina, USC, Palmetto Richland Health System and the Greenville Hospital System, to contribute an additional $4 million a year to be matched by $4 million from the Centers of Excellence Program for a total of $8 million a year. The two university presidents have promised to contribute $2 million a year per university, also to be matched by $4 million from the Centers of Excellence for a total of $16 million per year minimum.

Here are the contributions to external research funding: Our schools of Health Sciences, Nursing, Pharmacy, Social Work, Medicine, and the Arnold School of Public Health secured $54 million in external research support. The College of Science and Math - $30 million. The College of Engineering and Information Technology - $20.2 million. The College of Liberal Arts - $13.9 million, the Regional and Four-Year Campuses - $6.9 million. I thank you very much for all your efforts that make this possible in the arts and humanities, in the social and psychological fields and in the physical and biological sciences as well.

Yesterday Frank Pinckney, who is the CEO of the Greenville Hospital System, announced the construction of a $20 million Research and Education Institute on the campus of the Greenville Hospital System, built on a 22 acre campus. The facility will be shared by us, MUSC, Greenville Technical Community College, and the Palmetto Richland Hospital system for education and research in the biomedical sciences and health care professions. It is highly likely that USC Upstate will take a lead role in organizing the logistics in that facility because of its proximity to Greenville Hospital System Campus.

The three comprehensive public universities in our system – USC Aiken, USC Beaufort, and USC Upstate have experienced dramatic growth recently both in enrollment and in facilities. I participated last week in the opening of a new residence hall for over 300 residents at USC Aiken - a beautiful facility with 100% of the cost of construction born by a private partner. USC Beaufort had an opening for its new south campus made possible by gifts from local legislative groups – principle the Beaufort County Council and the Jasper County Council – of nearly $35 million. It is an absolutely gorgeous multi-building campus on highway 228 going down to Hilton Head. If you drive down that way, I highly recommend that you stop and visit. Ask for Jane Upshaw, who is the Chancellor, and tell her that I sent you. She will be pleased that you called. Enrollment at the flagship campus is also up substantially, although a couple of the regional campuses have experienced some decline in enrollment.

Perhaps the most noteworthy piece of legislation to be passed by the General Assembly since I became president nearly 2-1/2 years ago, is the so called Life Sciences Act. As you recall, this act has been called by political pundits “bobtailing,” referring to the addition of various amendments that are perceived by many to be extraneous to the intent of the original bill. A Mr. Sloan from Greenville has filed suit declaring the bill unconstitutional. It is going to be heard in the Supreme Court of the State of South Carolina. The Attorney General, Mr. Henry McMaster, has appealed the severability clause in this bill which allows parts of the bill to be severed from the rest of the bill. He
ruled parts of it are constitutional and parts are unconstitutional. Mr. David Wilkins,
Speaker of the House and Mr. Andre Bauer, President of the Senate have been named as
defendants in the Sloan Lawsuit. The three Research University presidents and the
chairmen of their respective Boards of Trustees have recommended that our universities
become amicus curiae, a Latin phrase meaning friend of the court, for defendants Wilkins
and Bauer. This means that we support the Speaker of the House and the President of the
Senate and the General Assembly that passed this bill enabling our three research
universities to get $220 million for research facilities with a stipulation that we match it
dollar for dollar, as well as the ability to increase in-state scholarship support from the
legislature from 2% to 4%. Various elements of this bill with all of the bobtailing elicit
varying degrees of support or opposition from the three research university presidents,
but we are united in our decision to support the Speaker, the President of the Senate, and
the General Assembly that passed the bill overwhelmingly. At the same time, we choose
not to get in the business of trying to determine which parts of the bill are constitutional
and which parts are unconstitutional. A favorite American pastime is to practice law
without a license and university presidents are no exception.

On another front, we continue to make good progress in securing funds for
Centers of Excellence. This endowed chaired program provides $30 million of new
funds per year. At the most recent meeting of the panel that makes these awards, which
was this previous Monday, I was pleased to report that they authorized $14.5 million in
matching monies for the University of South Carolina. To date we have collected $10
million. The $10 million that we raised privately can be matched by $10 million publicly
for a total of $20 million to fund several research centers on this campus. The office of
Vice President of Research and Health Sciences continues to solicit proposals for
consideration by the Centers of Excellence panel. If you are interested in submitting a
proposal please, see Dr. Pastides.

We continue to make slow but steady progress on our proposed merger of the
Colleges of Pharmacy at USC and MUSC. Dr. Pastides met with the leadership of the
College of Pharmacy and I will be presenting a report to the Board of Trustees on their
progress at the Health Affairs committee meeting on September 24.

Finally, I would like to talk about our faculty hiring plan. Two of our vice
presidents, Harris Pastides and Rick Kelly, came up with very inventive proposals for
reducing the student/faculty ratio. We had in 2000 a faculty ratio of 14 to 1. Last year it
had gotten up to 16.4 to 1. That is completely unacceptable to me, because you have
been doing more research, getting more grants, and having more students. You cannot
keep doing that. We have got to offer some relief. Rick Kelly came up with a plan
which I presented to the Board of Trustees and they approved to add 25 new tenure and
tenure-track faculty per year. Counting the Medical School, we have 1,450 full-time
faculty members. We anticipate loosing at least 350 faculty to retirements or moving on
to other opportunities. The 350 who will be leaving, plus 150 new faculty adds up to 500
tenure/tenure-track faculty that we will hire over the next six-year period.
Dr. Pastides also came up with a most inventive plan called the Centenary Scholar Program, through which we will add 150 research faculty. These faculty will be recruited with the stipulation that 50% of their salary and fringe benefits will be provided centrally for years one, two, and three of their contract. The department or the researchers themselves will cover the remaining 50%. At the end of three years, the central administration support stops. Some of those people will be considered for tenure/tenure-track positions as they become available, but that won’t be part of the deal when they are recruited. That is a total of 600 faculty over six years or 100 new faculty per year for six consecutive years. That is going to be a very large load on us administratively. I am very pleased to have Dr. Mark Becker with us. Mark, will you please stand so that people might see our new Provost? This is his first day on the job. (Clapping) Mark brought with him a pair of track shoes. He is a skilled runner and he is going to be doing a lot of running, as he and Harris are going to be adding 100 new faculty per year. But making that possible comes from the faculty. The faculty do the defining of the job, working with the dean and the department chair to define what fields are needed, the criteria for selection, and the screening the applicants. We need to make sure that we have a well oiled apparatus, so that once the faculty secure these candidates, they can be accommodated. All of this is very exciting. I am especially excited about the prospects before us.

That is the end of my report and I would be happy to respond to any comments or questions anybody might have about anything I’ve said or did not say.

PROFESSOR MARLENE MACKEY (Nursing) – I want to thank you and Dr. Pastides for coming to the College of Nursing to talk with us. However, since then we’ve had about 10 different inquiries about the merger of USC Nursing and MUSC Nursing. I guess we would like a definitive statement from you about this.

PRESIDENT SORENSEN – I told you at the meeting and I’m telling you again, there is absolutely no plan anywhere by anybody to merge the schools of nursing.

There is a rumor that I am trying to take over the New York Mets baseball team. That is not true! No plan to merge the Mets and the University of South Carolina. I can’t be responsible for these rumors. It is in the nature of faculty to generate rumors. I know because I was a senator for 12 years. With great pleasure I call on Dr. Becker to give a report of his first five hours on the job. (Clapping)

IV. Report of Provost.

PROVOST MARK BECKER – Good afternoon. I do have a report because they had lots of things waiting for me when I arrived this morning. So there will be a few items here.

First off, as the President said, this is my first day here at the University and I really appreciate your organizing a meeting of the faculty on my first day. Hopefully, this is an auspicious beginning. The report will be brief. Three primary items:

1. Announce and introduce the new emeriti faculty.
2. As is a requirement of the provost, I will give the provost report on promotion and tenure for the 2003-2004 cycle.
3. Then we will wrap this up by calling on the deans to introduce new faculty.

Just thinking about this, if we are going to be hiring 100 new faculty a year we are going to add a second hour to this meeting in future years just for that last item.

We have four emeritus faculty to introduce and announce. If they are present, I would ask that they stand and be recognized as I read their names and departments:
- Andrew Chishom, Department of Criminology and Criminal Justice.
- Robert Janiskee, Department of Geography.
- Marcia Synnott, Department of History.
- John Winberry, Department of Geography.

Congratulations to all of you.

The 2003-2004 Tenure and Promotion Cycle Report from the Provost. First off let me say that 68 faculty were reviewed and that broke out into 120 decisions – the decisions for tenure and for promotion being separate decisions. So, 120 decisions, 68 faculty and I will just give you percentages as part of the report. The President agreed with the UCTP in 97% of the cases, with the Provost in 95% of the cases, with the Deans in 93% of the cases, and with the Chairs in 94% of the cases.

PRESIDENT SORENSEN – That demonstrates I am sensitive to faculty committee sentiments.

PROVOST BECKER – Those are the high numbers now let’s go to the next part. The UCTP agreed with the Provost in 91% of the cases, with the Deans in 92%, and with Chairs in those cases where a Chair was involved in the process (because not all units have chairs) in 93% of the cases.

The Provost then agreed with the Deans in 96% of the cases, and with the Chairs in 90% of the cases.

The Deans agreed with Chairs in 91% of the cases. Over all there were 111 of 120 decisions at the local unit level, 111 of the 120 were positive for both tenure and promotion. Nine of those then were negative at the local unit level. So that is the report of all the action last year and the levels at which there were agreements in successive stages. I would ask if there are any comments or questions but I don’t have any answers on that at this point.

At this point then, I am going to call on Deans or the Deans representatives who have new faculty and ask them to introduce them. We will begin with, representing the Moore School of Business, Associate Dean Rod Roenfeldt.
ASSOCIATE DEAN ROD ROENFELDT (Moore School of Business) – The Moore School as five new faculty. Three are currently in class and cannot be with us – so I will introduce them first.

- Robert Ployhart is an Associate Professor of Management earned his Ph.D. from Michigan State University. Rob joins us from George Mason University.

- Leigh Anne Liu is Visiting Assistant Professor of International Business and she is finishing her Ph.D. at Vanderbilt.
- Kelly Hewett is a Lecturer in Marketing and she earned her Ph.D. from the University of South Carolina.

- Timothy Silk, who is with us today, is an Assistant Professor of Marketing and he earned his Ph.D. from the University of Florida.

- Janice Fergusson is also here. Janice is a Lecturer in Accounting and earned her Master of Accountancy from the University of South Carolina.

We are very pleased to have all of these new faculty with us.

PROVOST BECKER – Now Dean Les Sternberg, College of Education.

DEAN LES STERNBERG (Education) – Thank you, Dr. Becker. Our college was lucky enough to recruit a total of 10 faculty members; four clinical faculty members and six tenure-track faculty members. Of the tenure-track faculty members all of them are at the Assistant Professor level, two of them are not with us because they are doing what they are supposed to be doing, which is teaching classes. The two who are not here:

- Herman Knopf, received his Ph.D. from the University of Florida in Gainesville and is in the Department of Instruction and Teacher Education.
- Christine Christle, received her Ed.D. from the University of Kentucky in Lexington and is in the Department of Educational Psychology.

The four tenure-track faculty who are here:

Department of Instruction and Teacher Education
- Pamela Jewett, received her Ed.D. from Arizona State University-Tempe and her research interests are in language, literacy, and reading education.
- Tasha Tropp Laman, received her Ed.D. from Indiana University and her areas of research are in critical literacy and elementary language and literacy.

Department of Educational Psychology
- Colette Dollarhide, received her Ed.D. from University of Nevada-Reno and her interests are in school counseling.

Department of Educational Leadership and Policies
-Kevin Jenkins, received his Ed.D. from University of Georgia and his research interests are in affirmative action law, due process laws, and teacher/student personnel laws.

Thank you very much and welcome to you all.

PROVOST BECKER – Les, if two are doing what they are supposed to be doing, does that mean that the ones that are here are not? Next I’d like to ask Dean Ralph White from the College of Engineering and Information Technology to introduce new faculty.

DEAN RALPH WHITE (Engineering and Information Technology) – We have 12 new hires. Two of whom could not be here today as they are teaching – doing what they are supposed to be doing.

-Andrew Nichols, Assistant Professor in Department of Civil and Environmental Engineering, received his PhD from Purdue University.
-Phillip Voglewede, Assistant Professor in Department of Mechanical Engineering, received his PhD from Georgia Institute of Technology.
-Jeffrey Bischoff, Assistant Professor in Department of Mechanical Engineering, received his PhD from University of Michigan.
-Juan Caicedo, Assistant Professor in Department of Civil and Environmental Engineering, received his PhD from Washington University.
-Mecit Cetin, Assistant Professor in Department of Civil and Environmental Engineering, received his PhD in Transportation Engineering from Rensselaer Polytechnic Institute.
-Marc Garland, Assistant Professor in Department of Mechanical Engineering, received his PhD in Nuclear Engineering from University of Maryland.
-Esmaiel Jabbari, Associate Professor in Department of Chemical Engineering, received his PhD from Purdue University.
-Travis Knight, Assistant Professor in Department of Mechanical Engineering, received his PhD in Nuclear Engineering from University of Florida.
-Melissa Moss, Assistant Professor in Department of Chemical Engineering, received her PhD from University of Kentucky.
-Jijun Tang, Assistant Professor in Department of Computer Science and Engineering, received his PhD from University of New Mexico.
-Homanyoun Valafar, Assistant Professor in Department of Computer Science and Engineering, received his PhD in Electrical and Computer Engineering from Purdue University.
-Paul Ziehl, Assistant Professor in Department of Civil and Environmental Engineering, received his PhD from University of Texas-Austin.

Please join me welcoming these new faculty.

PROVOST BECKER – Thank you Ralph. I would next like to call on Dean Pat Moody from Hospitality, Retail, and Sport Management to introduce her new faculty.
DEAN PAT MOODY (Hospitality, Retail, and Sport Management) – I am very pleased to introduce seven new faculty members. Four of whom are with us today. Three who will be joining us in January.

Technology Support and Training Management Program
- Robert Brookshire joins us from James Madison University. His Ph.D. is from Emory University. He was Department Chair of MIS at James Madison.
- Daniel Norris comes to us ABD from the University of Wisconsin.

Department of Sport and Entertainment Management
- Ricky Joseph Lefft comes to us from his own professional sport agency. He is a University of South Carolina Law School graduate.

Department of Retailing
- Marianne Bickle, who is a professor and department chair. Her Ph.D. is from Michigan State University, and she comes to us from Colorado State University.

School of Hotel, Restaurant, and Tourism Management
- Betsy Bender, who has extensive hotel management experience Her Ph.D. is from Northern Arizona University.

The three who will be joining us in January are:

Department of Sport and Entertainment Management
- John Grady, who has a law degree from Florida State University. He is completing a Ph.D. in Sport Management at Florida State University.

School of Hotel Restaurant and Tourism Management
- David Weaver, who will come to us from George Mason University is an internationally recognized scholar in Ecotourism. His degree is from the University of Western Ontario.

- Laura Lawton, is also from George Mason University. Her Ph.D. is from Griffith University in Australia.

Thank you.

PROVOST BECKER – Next I would like to call on Dean Burnele Powell to introduce the new Law School faculty.

DEAN BURNELE POWELL (Law) – We have four new hirers but before I turned to that let me simply say generally that it is delightful to have you all here in the Law School “practicing law.” We believe that the Law School stands at the center of the legal community and whenever anyone is practicing law we want to applaud that, as long as we can be included. We have four new hirers at the Law School and I would like to introduce each:
Joshua (Josh) Eagle, he comes to us from Georgetown School of Law (1990). He was a director of Stanford’s Fisheries Policy Project at an earlier stage. He has also taught at the undergraduate level in the area of Environmental Law and Policy. Earlier this year, Josh, co-lead a panel on fishery science and law at the annual American Association of Advancement of Science conference. This summer, he was a recipient of the Atlantic Fellowship on Public Policy which took him to Portsmouth, England. He is an avid golfer.

Josie Brown, joins us from Harvard Law School (magna cum laude 1985). She had a clerkship with the US Federal District Court in Charlotte with the renown Judge James McMillan. She is a recipient of Harvard’s first Public Interest Law Fellowship, which allowed her to work in the area of family poverty and child support at the Virginia Poverty Law Center. She will be teaching in the areas of Constitutional Law and Public Education. Also she is also the “oldest and the newest,” member of our faculty, because she had been an adjunct professor with us for several years.

Joel Samuels, comes to us by way of Princeton University (magna cum laude 1994) and is a graduate of the University of Michigan School of Law (1999). He spent a period of time working for the World Bank as a researcher in Zimbabwe. His clerkship was with the US District Court in San Diego. He will be teaching in the areas of Civil Procedure and International Law. He is a former sports broadcaster.

Terry Conroy is a USC undergraduate and USC JD (1987). Terry also holds a Masters of Library Science from USC (1980) and is a Reference Librarian for the Law School.

I ask you to join me in welcoming them.

PROVOST BECKER – Next I will call on Interim Dean John Skvoretz from the College of Liberal Arts to introduce their new faculty.

INTERIM DEAN JOHN SKVORETZ (Liberal Arts) – It was my pleasure last year to welcome 19 people in the College of Liberal Arts. This year the number is nearly double – 35. So sit back and relax it is going to take awhile.

Department of Anthropology
- Kimberly Simmons, Assistant Professor, PhD Michigan State University
- Jennifer Reynolds, Assistant Professor, PhD University of California-Los Angeles

Department of Art
- Donald Barth, Assistant Professor, MFA Minneapolis College of Art and Design
- Andrew Graciano, Assistant Professor, PhD University of Virginia
- Karen Heid, Assistant Professor, ABD University of Georiga
- Carlton Hughes, Assistant Professor in Art History, PhD University of North
Carolina-Chapel Hill
-Dawn Hunter, Assistant Professor, MFA University of California-Davis
-Mary Robinson, Assistant Professor, MFA Indiana University

Department of Criminology & Criminal Justice
-Robert Apel, Assistant Professor, PhD University of Maryland
-Catherine Kaukinen, Assistant Professor, PhD University of Toronto
-Megan Kurlychek, Assistant Professor, PhD Pennsylvania State University
-Michael Smith, Associate Professor, PhD Arizona State University and a JD from the University of South Carolina

English
-Daniel Smith, Assistant Professor, PhD Pennsylvania State University
-Shevaun Watson, Assistant Professor, PhD Miami University
-David Lee Miller, Professor, PhD University of California-Irvine
-Kristan Poirot, Assistant Professor, PhD University of Georgia
-Laura Walls, Professor, the Bennett Chair in Southern Literature, PhD Indiana University

Geography
-Melanie Feakins, Assistant Professor, PhD Oxford University
-Marcia Castro, Assistant Professor, PhD Princeton University
-Diansheng Guo, Assistant Professor, PhD Pennsylvania State University
-Jerry Mitchell, Adjunct Professor and Associate Director of SC Geographic Alliance, PhD University of South Carolina

History
-Lauren Sklaroff, Assistant Professor, PhD University of Virginia – she will be joining us in January
-Ann Johnson, Assistant Professor has a joint appointment in Philosophy and History, PhD Princeton University
-Don Doyle, Professor, the McCausland Chair in History, PhD Northwestern University
-Marjorie Spruill, Associate Professor, PhD University of Virginia

Languages, Literatures, and Cultures
-Mark Beck, Assistant Professor, PhD University of North Carolina-Chapel Hill. He is probably at the hospital right now his wife is expecting and the baby is due any minute. So if you see Mark, across campus in Classics and Greek you might want to congratulate him.
-Steven Marsh, Assistant Professor in Spanish and Film Studies Studies, PhD University of London, UK

Philosophy
-Michael Dickson, Professor, PhD University of Notre Dame and if I might add a USC alumnus
-Matthew Kisner, Assistant Professor, PhD University of California-San Diego

**Political Science**
- Katherine Barbieri, Associate Professor, PhD Binghamton University
- Zaryab Iqbal, Assistant Professor, PhD Emory University

**Psychology**
- Benjamin Hankin, Assistant Professor, PhD University of Wisconsin-Madison – his appointment begins in January
- Lee Van Horn, Assistant Professor, PhD University of Alabama
- Amy Anderson, Assistant Professor, PhD University of Minnesota

**Theatre and Dance**
- Karla Koskinen, Associate Professor, MFA Illinois State University

As you heard, not all of these are entry level hire. In fact we recruited four of these people away from other SEC universities, including three from, yes you guessed it, Vanderbilt. So I would like to think the gods are smiling on Carolina this academic year.

PROVOST BECKER – I will call on Dean Paul Willis to introduce new faculty to University Libraries.

DEAN PAUL WILLIS (Libraries) – At the Thomas Cooper Library we have two new Reference Librarians:

- Karen Brown, her degree is from USC and she has worked with electronic resources and digital programs both at the University of Georgia and North Carolina State.
- Rebecca Gettys, her degree is from University of Hawaii and there she also worked as a Science and Technology Reference Librarian.

At the South Caroliniana Library because of some retirements we have three new staff members:

- Elizabeth West, the University Archivist, she has both a Library Degree and Masters Degree in History from USC.
- Dorothy Hazelrigg, is a Curator who came to us from the University of Hawaii where she processed senatorial papers and worked for two years as an intern in Senator Hollings office. Her MA in History is from the University of South Carolina.
- Craig Keeney, is a Cataloger and has a Masters in Applied History and a Library Degree both from USC.

PROVOST BECKER – Next we will have shared duty from the College of Mass Communications and Information Studies, first Shirley Carter, Director of the School of Journalism and Mass Communications.
DIRECTOR SHIRLEY CARTER (Journalism and Mass Communications) – Thank you Dr. Becker. Good afternoon colleagues. I am very pleased to introduce our new faculty in the School of Journalism and Mass Communications. First I would like to introduce a new position, a new hire in the College of Mass Communications and Information Studies:

-Susanna Horning Priest, was hired as the new Director of Research in the College of Mass Communications and Information Studies. She is also an Associate Professor in the School of Journalism and Mass Communications. Susanna comes to us from Texas A&M University and her PhD is from the University of Washington. Her research interests center on public understanding of science and technology.

I would also like to introduce, some of you know him already, he has been around a few years as a Visiting Associate Professor and we were very fortunate to hire him on a permanent basis:

-August Grant, Associate Professor in Mass Communications, PhD University of Southern California (I understand it is the other USC). He will also be coordinator of our Masters Program in Convergence. His research interest is media/audience behavior.

-Laura Smith joins us from the University of Texas where she just finished her doctoral studies. Her dissertation topic is Media Ownership Consolidation and Its Impact on Local Television News. She will also have a second research strain in Women and Gender Studies-Diversity in News on the Air and Behind the Scenes.

-Dan Stout comes to us from Brigham Young University, PhD from Rutgers. He will be an Associate Professor in Advertising. He is author and editor of the books “Religion and Mass Media” and “Religion and Popular Culture” and is currently editing the “Encyclopedia of Religion, Communication, and Media” to be published next year by Routledge. His work has also appeared in a number of scholarly journals and with him comes the “Journal of Media and Religion.”

Joining us in January is:

-Cheryl Harris, Associate Professor in Advertising, PhD from University of Massachusetts, Amherst. She will join us from Lehigh University.

We are very pleased to welcome all of our new colleagues in the School of Journalism and Mass Communications.

PROVOST BECKER – I next ask Dan Barron, Director of the School of Library and Information Science to introduce new faculty.

DIRECTOR DAN BARRON (Library and Information Science) – It is my great privilege and pleasure to introduce two faculty. One of whom is doing what he is supposed to do – teaching this afternoon:
-Jinmook Kim, joins us from University of Maryland. He will complete his PhD in the fall. He comes to us from the Human Computer Interaction Lab at the University of Maryland where he worked for the past 4 years. His interests are in model and user behavior to help system designers to build more effective information access systems. His teaching interests and research interests are in digital libraries and retrieval systems especially speech and video and information architecture.

And the second new faculty member who is here doing what she is supposed to do too:

-Judy Marley, comes to us most recently from Texas’ Womans University where she has been teaching information sources retrieval, information sources and services, and information literacy. She has her PhD from the University of Pittsburgh. Her research and teaching efforts focus on information seeking behavior of scholars or users in the Humanities, particularly the performing arts. She has published numerous articles in peer journals such as the “Journal of Academic Librarianship” and her most recent article is “Bradford’s Law Its Application to the Serious Literature of Business and Corporate Libraries.”

Welcome!

PROVOST BECKER – Next I would like to ask Associate Dean Stan Fowler to introduce new faculty in the School of Medicine.

ASSOCIATE DEAN STAN FOWLER (Medicine) – It is my pleasure to introduce on behalf of Dean Larry Faulkner in the School of Medicine three new faculty members, and two of them are with us at the moment. I will begin the one who is not here:

- Anthony Gregg, a new member of the Department of Obstetrics and Gynecology. He is doing what he is supposed to be doing, he is delivering babies. I would like to note that he is a specialist in maternal-fetal medicine and comes to us from Baylor College of Medicine.

With us today are:

-Troy Baudino, a new member of the Department of Cell and Developmental Biology and Anatomy. He obtained his PhD from St. Louis University and postdoctoral training from St. Jude Children’s Hospital in Memphis, TN. His research interests include the gene c-MYC and its role in normal development and cancer.

-Sarah Sweitzer, a new member of the Department of Pharmacology, Physiology, and Neuroscience. She obtained her PhD from Dartmouth College and she completed postdoctoral training at Stanford University. Her research interests are focused on the development of pain mechanisms.

We welcome them here.
DEAN JAMAL ROSSI (Music) – Thank you Dr. Becker. It gives me great pleasure to introduce five new members of School of Music faculty.

-Joseph Rackers he holds the Master of Music degree and is completing the Doctor of Musical Arts degree at the Eastman School of Music where he has earned the coveted Performer’s Certificate and was awarded the Excellence in Teaching Prize. A very active performer, he has served on the faculties of the Eastman School of Music Community Education Division, the Hochstein Music School, and he is the piano department coordinator of Blue Lake Arts Camp.

-Ellen Schlafer, holds a Master of Fine Arts from the Catholic University. She has directed operas throughout this country and in Germany, Italy, and Israel. Ellen has collaborated with some of the top names in the opera world including Luciano Pavarotti and Placido Domingo. She has directed operas with the Washington Opera, the Michigan Opera Theatre, Opera Illinois, and the Santa Fe Opera. Ellen has served as the instructor for young artists opera programs for the Baltimore Opera, Pittsburgh Opera, and others. Productions this summer and in the coming months include engagements at Wolf Trapp with the National Symphony Orchestra, Art Park in Buffalo, the Connecticut Opera, and the Houston Grand Opera.

-Peter Hoyt, joins us in the area of Music History. Peter earned all of his degrees from the University of Pennsylvania but they are all different. He has the Bachelor of Arts for his study of oboe with the principal oboist of the Philadelphia Orchestra, a Master of Arts in Music Composition, and a PhD in Music History. Much of his scholarly research involves the history of technical writings about music. He has numerous publications to his credit including an entry in the recent revision of the New Groves Dictionary for Music and Musicians. Peter is very active with the Lincoln Center Mostly Mozart Festival where last week he presented a lecture proceeding a concert by pianist Emmanuel Ax with the Swedish Chamber Orchestra. He comes to us from Wesleyan University in Connecticut where he had been on the faculty since 1995.

-Tina Milhorn, has completed her Doctor of Musical Arts degree from the Cincinnati College-Conservatory of Music, and she holds degrees from the University of Kentucky and Belmont University. She was a finalist or winner of numerous competitions including the Grace Moore Vocal Competition, the Eleanor McCullom Competition sponsored by the Houston Grand Opera, and the Metropolitan Opera National Council auditions. Tina was previously on the faculty of Miami University in Ohio.

-Jeremy Lane, joins the Music Education area and holds a PhD from Louisiana State University and degrees from Baylor University and New Mexico State. He has an extensive background as a teacher, performer, and arranger and taught in the public schools in Texas for five years. His research interests are in the areas of qualitative
research methods in music education, rehearsal planning, instrumental conducting, and applied private lessons.

Welcome to all five of you.

PROVOST BECKER – Next I would like to call on Dean Farid Sadik from the College of Pharmacy.

DEAN FARID SADIK (Pharmacy) – Thank you Provost Becker. I am pleased to introduce two additions to the faculty. The fact that we are adding faculty members to the College of Pharmacy indicates that we are still alive and well. I would like to introduce:

- Julie Altman, finished her BS degree and doctorate at USC. She will be located at the VA hospital.

- Lorne Hofseth he received his PhD in 1996 from Simon Frazier University in British Columbia. Following the completion of his degree, he spent three years at Michigan State University and then from there he went to the National Cancer Institute. Currently he is a member of the team of COBRE Grant, $11 million grant.

We are pleased to have these new colleagues.

PROVOST BECKER – Next I would like to call on Associate Dean Cheryl Addy to introduce new faculty in the Arnold School of Public Health.

ASSOCIATE DEAN CHERYL ADDY (Public Health) – We have three new faculty this year. None of them could be with us today.

- Stacy Fritz has joined us from the University of Florida where she completed her doctoral work in Rehabilitation Sciences. She is in the Department of Exercise Science as a Clinical Assistant Professor teaching primarily in the Physical Therapy program there.

The other two are new faculty but not new to our community:

- Swann Adams is joining us a Research Assistant Professor in the Department of Epidemiology and Biostatistics. Last year she finished our doctoral program and was one of those who was so good we couldn’t let her leave. We recruited her stay in a faculty position.

- Karin Pfeiffer is also a Research Assistant Professor in the Department of Exercise Science. She has been with us for several years as a post-doctoral and we recruited her into a research faculty position.

So we are welcoming all of these to our official school community.
PROVOST BECKER – Next I would like to call on Vice Provost and Executive Dean for Regional Campuses, Chris Plyler to introduce new faculty.

VICE PROVOST and EXECUTIVE DEAN CHRIS PLYLER (Regional Campuses) – Thank you Dr. Becker. We are pleased to welcome one new faculty member into our Regional Campuses this year at the Salkehatchie campus. I have not yet met Dr. Sean Ford but I was told he was on his way here from Walterboro.

-Sean Ford, has a PhD in English from the University of Alabama and will be teaching at both the Walterboro and Allendale campuses of USC Salkehatchie.

I would also like to recognize Dr. Robert Hungerford, who replaces Dr. Michael Schoen, and who will direct our evening program. He is a long time faculty member in English, and we are very pleased to have Bob with us on a more permanent basis.

PROVOST BECKER – Last, but not least, I would like to call on Interim Dean Roger Sawyer of the College of Science and Mathematics to take us over the number 100 mark. We are up to 98 new faculty at this point.

INTERIM DEAN ROGER SAWYER (Science and Mathematics) – Thank you Mr. Provost. We have eight new faculty and I believe all but two are here.

Department of Biological Sciences
-Dan Dixon joined us as an Assistant Professor in January from Northwestern University Medical Center in Chicago where he received his doctorate. Most recently he was at Vanderbilt University Medical Center. His area of interest is gene expression in cancer and chronic inflammatory diseases.

-David Barbeau, is an Assistant Professor in Geology and joined us in January, as well. He received his PhD from the University of Arizona. Most recently he was with Exxon/Mobile Upstream Research Company. His area of interest is sedimentology.

Department of Mathematics
-Lili Ju and Lincoln Lu are joining mathematics as assistant professors and are teaching at this time.

-Lili Ju is interested in human brain imaging and the mathematics of imaging in general. He received his PhD from Iowa State University.

-Lincoln Lu, received his PhD from the University of California-San Diego. He is interested in theoretical computer science.

Department of Physics and Astronomy
-Vladimir Gudkov, joins us as an Associate Professor of Physics. He received his PhD from Leningrad Nuclear Physics Institute.
-Richard Webb, joins us as a Professor in Physics and the USC Nano Center. He comes to us from the University of Maryland where he was a chaired professor of physics. Professor Webb outstanding research program is evidenced by his membership in the National Academy of Sciences.

Department of Statistics
-David Hitchcock, joins us as an Assistant Professor in statistics. He received his PhD from the University of Florida and he is interested in the area of functional data analysis.

-And finally, Professor Mark Becker joins our Department of Statistics. He comes to us from the University of Minnesota where he was Dean of the School of Public Health. Welcome Mr. Provost.

Welcome to all!

PROVOST BECKER – Thank you. Mr. President that concludes the report of the Provost.

PRESIDENT SORENSEN – Thank you very much Mr. Provost. It is wonderful to have you with us. We look forward to many years of collaborative work.

I spoke to you at the conclusion of my remarks about the incentives that we have created to encourage you to add greater numbers of faculty. Provost Becker and Vice President Pastides better watch out for John Skvoretz: he got 38 new faculty without incentives! There are 100 new positions available and I’m sure he has is eye on the other 62 that would give him an even 100.

V. Reports of Committees.

PRESIDENT SORENSEN – You have received recommendations from the Faculty Advisory Committee for 16 proposed Faculty Manual changes that have been distributed. Please note number 4, which is on page 2 of the handout but listed on page 22 in the Faculty Manual and entitled “Unit Consideration of Tenure and Promotion Files.” A request has been made to withdraw that item and table it. But 1-3 and 5-16 are presented to you by the Faculty Advisory Committee. Now you have two choices: there can be a motion to approve them en masse and you will approve all of them at once. Or, we can approve them one at a time. I have absolutely no preference as to how you want to do that – so I leave it up to you. May I have a motion for one or the other?

PROFESSOR SARAH BARKER (Theatre and Dance) – I move that we approve them en masse.

PRESIDENT SORENSEN – Is there a second? It has been moved and seconded. Is there discussion of any of these? Hearing none I will call the question. All in favor say
aye. Opposed? They are carried. Dr. Augustine had very eagerly volunteered to take you through each of them but I would imagine he is relieved not to have to do that.

VI. Old Business.
None.

VII. New Business.

PRESIDENT SORENSEN – I would like to call on Dr. Karl Heider for an announcement.

INTERIM ASSOCIATE PROVOST KARL HEIDER (Provost Office) – Thank you Mr. President. A very brief announcement about tenure and promotion. We are putting the tenure and promotion forms on line and everybody will be able to access their own file. Build up their own file starting ideally from the moment they get on campus and then when they come up for review or tenure and promotion, print out that material and turn it in as paper material for the committees. Stan Lawrimore, Director of Contractual Services, is in charge of this and it should be available to everyone next week (he said that last week) – very soon. There are a few problems. Some of you have already started to use them and given us very good ideas. You have been frustrated but you’ve turned up the bugs. There is one problem that has not been solved yet, those who use shall we say unusual scripts - I suppose in foreign languages, mathematics and some of the sciences - Stan is still working on how to get that from your typewriter into the files. If you do use these and you have problems, please get in touch with Stan. If you have any other problems, if you have tried to use this, please get in touch with Stan. His e-mail is: StanL@sc.edu and he is working hard to give us really workable things.

For the next two-years it will be optional whether or not you use these forms or use the old forms. Probably in the third year it will be obligatory so it is a good idea to start now. These will be accessible only to you. They will be backed up every night so that if we get hit by lightening, you will only lose what you did that day. If anyone would like to have a group demonstration, bring your whole department over and Stan would be happy to do this. Most of the tenure and promotion files will still be (except for your own section) put together as a hard copy from the beginning. I thought that it would be 10 years before we move all the way to this form and the new Provost suggests it might be 3 years. So we will see. If you have any questions, please ask Stan. Thank you.

PRESIDENT SORENSEN – Thank you very much Karl.

I want to echo the welcome that was given to all the new faculty. We are delighted to have all of you here. You come from an impressive array of institutions. We work very hard at cultivating a sense of family, a sense of community at this University. I hope that is palpable in this meeting and I hope it will continue to be palpable over the years that you are with us.
There is a reception immediately following this meeting. I ask all who are Faculty Senators to stay because there is a Faculty Senate meeting immediately succeeding this. The President will not be giving a report at the next meeting and if the Provost gives a report, I can assure it will be enormously shorter than the one he just gave because of the introductions of all the new faculty. So my guess is that the Faculty Senate meeting will move rather briskly. I plead with those of you who are senators to stay.

VIII. Good of the Order.
None.

IX. Adjournment.

PRESIDENT SORENSEN – I entertain a motion to adjourn. Second? Further discussion? All in favor say aye. Opposed? We are now adjourned.