

**Faculty Welfare Committee
Annual Report
2002-2003 Academic Year**

The Faculty Welfare Committee for 2002-2003 was comprised of Linda Allman (Continuing Education), Craig Davis (School of Medicine), Diane Follingstad (Psychology), Peter Graham (Sport & Entertainment Management), Katherine Reynolds (Education) and David Willer (Sociology). Peter Graham chaired the Committee.

Issues considered by the Committee included:

- reserved parking
- the role of instructors in the University
- faculty basketball seat locations in the new Carolina Center
- health insurance premiums, deductibles and coverage
- guidelines related to Post-Tenure Review and the role of deans
- Evening School teaching overload compensation
- financial factors related to faculty use of the Strom Thurmond Wellness Center
- faculty salaries and raises

The Committee voted \$300.00 to support a coupon program designed to lower the cost for faculty participation in certain activities offered by the Wellness Works program. Eligibility for coupons was restricted to faculty who had contributed to the Family Fund. The Committee also provided funding for the annual Flu Shot program. Again, eligibility was restricted to Family Fund donors.

The Committee's proposal for the handling of tenure and promotion for faculty affected by unit, department or college reorganization were approved by the Faculty Advisory Committee, with minor editing, and subsequently approved by the Faculty Senate. President Sorensen endorsed the proposal with minor changes. The Board of Trustees approved the proposal as presented by President Sorensen.

The Committee commends Phil Lacey and David Willer for their numerous contributions over the past three-years. Appreciation is also directed to Senate President Rob Wilcox who faithfully attended meetings in an ex-officio capacity and provided insightful suggestions regarding the issues under consideration.

Brent Hellwig (School of Law) and Kenny Whitby (Political Science) will join the Committee for the 2003-2004 Academic Year. Peter Graham was re-elected chair.

Respectfully submitted,

Peter J. Graham, Chair