

**UNIVERSITY COMMITTEE ON TENURE AND PROMOTIONS
ANNUAL REPORT
2006 – 2007**

This year UCTP met several times over the course of the year, always on Wednesdays at 4:00 PM. Most of the meetings lasted between one and two hours.

During the Fall term, we followed the normal procedure and split the committee into thirds: one-third was responsible for presenting mid-year tenure and promotion cases and the other two thirds examined unit criteria.

Prof. Xiaomin Deng was the Chair of the Criteria and Procedures Sub-Committee and was responsible for moving the criteria through the process. We had six unit criteria to approve: **Criminal Justice, Instruction and Teacher Education, Marketing, HRSM, Journalism, and Medicine** (Basic Science).

With the help of Prof. Roy Stuckey, Prof. Deng put new protocols in place to make the procedure of approval more efficient. These protocols allow more freedom of negotiation between the UCTP Workgroup and the units, with provision for regular reporting to (and opportunity to comment by) the full committee. We were able to approve the first three criteria listed above, but we are still waiting for responses from three units, some on relatively minor matters. We are hoping that HRSM can be approved in the summer, but the other two will probably have to be taken up by the next committee.

Also in the Fall, we considered approximately six tenure and promotion cases.

In the Spring term, in addition to discussions on criteria, we met many times to discuss and vote on tenure and promotion cases. We followed traditional procedure. The case files arrived in a series of four groups or “waves” throughout the Spring. For each wave, the Chair divided the files into three groups, one for each panel. The Panel Chair assigned one panel member to be a presenter for each file. Panel members read and considered the files in their group for a week, then the panel met to discuss and vote on each case. The following week, members read and considered the files of the other panels’ candidates. At the end of that week, the full committee met to discuss all candidates. Each original panel presenter gave a synopsis of the criteria of the unit, laid out the pros and cons of the case in this light, and reported the panel vote of the week before. Members were then given two additional days to vote and write their ballot justification. Each wave of candidates took 16 days to consider. We considered approximately 40 candidates in the Spring.

Also in the Spring, the Nominations Sub-Committee met to consider names for potential nominees for the five new elected positions. After gathering names in this manner, the Chair made phone calls to recruit ten full professors who agreed to run for a three-year term. The election was held in April and the following were elected: John Jensen

(Geography), William Rivers (English), Katherine Chaddock (Education), Lisa Eichhorn (Law), and Don Doyle (History).

At the last meeting we had four resignations for professional reasons. We voted to make the following replacements Philip Lacy (Law) for Robert Best (Medicine); Beth Mayer-Davis (Public Health) for Janette Hospital (English); and Paul Huray (Engineering) for Bruce Meglino (Management). Helen Doerpinghaus (Finance) occupied an appointed position and will be replaced by the Provost.

We elected Michael Sutton (Mechanical Engineering) to be the Chair of UCTP for the Academic Year 2007 - 2008.

Respectfully submitted,
John McDermott, Chair (Economics)

for the Committee:

Reginald Bain (Music)
Robert Best (Medicine)
Tom Borg (Medicine)
Rick Creswick (Physics)
Susan Cutter (Geography)
Xiaomin Deng (Engineering)
Helen Doerpinghaus (Finance)
Miriam Freeman (Social Work)
Janette Hospital (English)
Richard Hunt (Medicine)
Paul Huray (Engineering)
Therese Kuhs (Education)
Philip Lacy (Law)
Beth Mayer-Davis (Public Health)
Bruce Meglino (Management)
Rebecca Nagel (Music)
John Richards (Psychology)
Constance Schulz (History)
Virginia Scotchie (Art)
Diane Stephens (Education)
Roy Stuckey (Law)
Michael Sutton (Engineering)
Vladimir Temlyakov (Mathematics)

May 17, 2007