

NUMBER: ACAF 1.09
SECTION: Academic Affairs

SUBJECT: Award of Tenure and/or Senior Faculty at Time of Appointment

LAST REVISION: June 23, 1998

DATE: February 1, 1995

Policy for: Columbia and Regional Campuses
Procedure for: Columbia and Regional Campuses
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Issued by: Provost's Office

I. Policy

The University does not award tenure at the time of appointment, or appoint new faculty members at the rank of professor, unless such an appointment can be demonstrated to be in the University's interest.

II. Procedure

A. Permission to use award of tenure, and/or appointment at the rank of professor in employment negotiations with potential faculty members must be secured in advance from the President's Office through appropriate channels.

1. The Tenure and Promotion Committee appropriate to the unit shall vote on the award of tenure and/or appointment at the rank of professor by secret ballot. The Committee shall use the unit's current criteria for tenure and faculty rank promotion consideration in determining their recommendation. The tally of votes and any written comments from Committee members, as well as the candidate's credentials, are forwarded through channels as part of the dean's recommendation to the provost.

2. The provost will review the recommendation of the dean and the accompanying materials and will attach **his/her** recommendation to the president.

B. The president will review the recommendations and materials contained in the candidate's file and determine whether a positive recommendation to the Board of Trustees is justified. The president will notify the dean and the provost of the decision.

C. The Board of Trustees, acting upon the President's recommendation, approves all awards of tenure. Appointments at rank of professor shall be reported to the Board of Trustees.

III. Reason for Latest Revision

The purpose of the latest revision is to streamline the review process once the request has left the academic unit.