If you encounter Title IX Discrimination....
Employees, faculty or staff, who believe that they have been discriminated against or need advice about what constitutes Title IX discrimination, should immediately contact one of the following departments:

- Office of Equal Opportunity Programs 777-3854
  1600 Hampton Street, Suite 805
- Human Resources 777-3824
  1600 Hampton Street, Suite 803

Students who believe that they have been discriminated against or need advice about what constitutes Title IX discrimination, should contact:

- Office of Equal Opportunity Programs 777-3854
  1600 Hampton Street, Suite 805
- Dean of Students/Deputy Title IX Coord. 576-8326
  Patterson Hall, Suite 002E

COMPLAINTS UNDER TITLE IX AT THE UNIVERSITY OF SOUTH CAROLINA

STUDENT COMPLAINT(S):
Any student who experiences sexual harassment (including sexual misconduct, sexual assault or other interpersonal violence such as dating relationship violence, domestic violence or stalking), or discrimination on the basis of sex is encouraged to contact the USC Title IX Coordinator or the University’s Dean of Students/Deputy Title IX Coordinator. The Title IX Coordinator’s office is located at 1600 Hampton Street in Suite 805; (803) 777-3854. Students are also encouraged to contact the USC Police Department (803-777-4215 or 911) to report alleged sexual misconduct, sexual violence, sexual assault, or any other criminal behavior based upon their sex.

EMPLOYEE COMPLAINTS:
Pursuant to Title IX of the Education Amendments of 1972 and other applicable state laws and University of South Carolina EOP Policies it is unlawful and a violation of University policy to harass or discriminate against any individual (faculty, staff, student or visitor) on the basis of sex, gender, gender identity, transgender status and sexual orientation. Specifically Title IX states no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance. Sex and sexual orientation discrimination prohibited by Title IX includes sexual harassment, sexual assault, and other interpersonal violence, such as dating relationship violence, domestic violence or stalking. Title IX also prohibits retaliation against an individual who, in good faith, asserts his or her rights under Title IX or other applicable federal and state laws prohibiting unlawful discrimination.
TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 STATES;

“No person in the United States shall, on the basis of sex or their gender, sexual orientation or transgender status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance...”

20 U.S.C. § 1681

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681) is an all-encompassing federal law that prohibits discrimination based on the gender of students and employees of educational institutions which receive federal financial assistance.

USC MANDATES FOR FACULTY, ADMINISTRATION/ SUPERVISORS & MANAGEMENT

Reporting Requirements

Other than the privileged and confidential resources described below, all University employees must report incidents of sexual harassment to the Title IX Coordinator or any deputy Title IX coordinator. Privileged Employees: These employees are not required to report disclosures of sexual harassment to the Title IX Coordinator. However, they still must comply with mandatory reporting under South Carolina state law.

Student Health Services-Counseling and Psychiatry Services
803-777-5223

Sexual Assault and Violence Intervention & Prevention (SAVIP)
803-777-8246

Student Health Services (Center for Health and Well-Being)
(Includes Primary Care, Women’s Health, Sports Medicine & Physical Therapy. Allergy Immunization & Travel Clinic, Pharmacy, Lab, Radiology and Student and Faculty/Staff Wellness and Prevention Services. 803-777-3175

Sexual Assault and Violence Intervention & Prevention (SAVIP) office and Student Health Services, including staff and student workers, can talk to a complainant without revealing any personally identifying information about an incident to the university.

UNDER TITLE IX & UNIVERSITY POLICY, THE FOLLOWING TYPES OF CONDUCT ARE PROHIBITED:

Title IX
1. An employee of the University of South Carolina conditioning the provision of an aide, benefit, or service of the University of South Carolina on an individual’s participation in unwelcome sexual conduct;
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University of South Carolina’s education program or activity; or
3. Sexual assault; dating violence; domestic violence and stalking.

University Policy
4. Additionally, university policy also prohibits unfair or unequal treatment of an individual or group of individuals based on sex, gender, gender identity, transgender status, or sexual orientation, which is sufficiently severe, pervasive, or persistent to interfere with or limit the ability of an individual or group to participate in or benefit from programs, services and activities provided by the university.

FACTS ABOUT TITLE IX

Title IX applies to more than just athletic programs. Athletics is not the only area of collegiate life governed by Title IX. Other areas which fall within the scope of Title IX include:

- Recruitment, Admissions, Financial Aid and Scholarships
- Course Offerings
- Counseling
- Hiring and Retention of Employees
- Benefits and Leave

Title IX is designed to create parity in athletics, as well as other educational opportunities and experiences for men and women.